NATIONAL SURVEY OF RESEARCH & EXPERIMENTAL DEVELOPMENT

MAIN ANALYSIS AND STATISTICAL REPORT | 2013/14







Republic of Namibia

ACKNOWLEDGEMENTS

Under the auspices of the Ministry of Higher Education, Training and Innovation, the National Commission on Research, Science and Technology (NCRST) and Namibia Statistics Agency (NSA) in collaboration with the University of Namibia (UNAM) conducted the first Namibian National Survey of Research and experimental Development (R&D).

The survey team extends its acknowledgement to first and foremost, Dr Eino Mvula, CEO of NCRST for providing the leadership that ensures the R&D survey is undertaken and completed. Special appreciation to New Partnership for Africa's Development (NEPAD), Africa Science, Technology and Innovation Indicators Initiative (ASTII) team and South African Department of Science and Technology (DST) through the interactions with the Centre for Science, Technology and Innovation Indicators (CeSTII), Human Science Research Council (HSRC) in particular Dr Moses Sithole, Ms Precious Mudavanhu (both CeSTII), Mr. Seke Lukovi, Prof. Luke Mumba, and Mr. Richard Lutalo (from NEPAD ASTII) for their dedication in providing training to impact skills in data collection, analysis and report writing.

The survey team also acknowledges and extends its gratitude to individuals and organisations in Namibia that participated in the 2013/14 national survey of R&D. The particular acknowledgement is the contribution of various public and private organisations in the business, government, higher education and not-for-profit sectors.

High appreciations to the University of Namibia's enumerators who transversed the country to collect the primary data of the survey. Further appreciation to NCRST, UNAM and NSA staff for their diligence and commitment to implement the survey and conduct analytical work.

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FOREWORD



MR EINO MVULA

CHIEF EXECUTIVE OFFICER

NATIONAL COMMISSION ON RESEARCH, SCIENCE AND TECHNOLOGY This report marks an important milestone in our country's science, technology and innovation landscape and indeed in the history of our great Nation, as it presents the first evercomprehensive set of indicators based on the Research and Experimental Development (R&D) survey (2013/14 fiscal year).

As a specialised agency of the government, responsible for promoting, coordinating and developing research, science, technology and innovation in Namibia, the National Commission on Research, Science and Technology (NCRST) is also mandated in terms of section 18 of the Research, Science and Technology Act of 2004, to coordinate the development of a National Programme for Research, Science and Technology. During the development of the National Programme for Research, Science Technology and Innovation for 2014/15 to 2016/17, effort was made to obtain information on the Research, Development and Innovation landscapes within Namibia in terms of input and output data. This was necessary to understand where we are as a country, in order for us to formulate appropriate targets and initiatives. Unfortunately, it was difficult for us to find quality data on R&D, and we are informed that the same challenge was experienced during NDP4 formulation phase. It is against this backdrop that the establishment of STI indicators was made a key priority both in the NCRST Strategic Plan (2014/15 to 2018/19) as well as the National Programme on Research, Science, Technology and Innovation (2014/15 to 206/17).

The data contained in this report is important as it helps in the understanding of the size and shape of the Namibia R&D landscape and their use in system-level planning, monitoring and evaluation. For the first time, Namibia now has reliable data ready to be utilised in formulating evidence based policy, just in time as the country embarks on the process of formulation of the fifth National Development Plan (NDP5) planning and also the next National Programme on RSTI.

A project of this magnitude requires close cooperation between the various stakeholders because of the resource constraints we are facing, not only on the financial side, but also on the human resource side. We thank all stakeholders for their support and cooperation.

Eino Mvula Chief Executive Officer, National Commission on Research, Science and Technology, 2016

The Namibian Statistics Agency (NSA) is established by Section 6 of the Statistics Act No. 9 of 2011 as the central repository for all statistics produced in Namibia. The NSA also acts as a custodian for statistics in Namibia through the collection, analysing and disseminating official and other statistics in Namibia.

During 2014/15, the NSA and NCRST established a formal basis for cooperation in areas of Research & Development (R&D) and Innovation (I) surveys. This was done with the view to encourage the application and use of the data to understand the state of the National Innovation System, to support the development of evidence-based policy and the public policy debate which provides constructive feedback to government departments and other institutions such as policy research institutes, universities and industries.

As part of the implementation of the NSA/NCRST agreement, the NSA has provided technical support to the process of developing and adoption of methodology and instruments, in preparation for the 2013/14 R&D survey and throughout the survey undertaking. Following the completion of the 2013/14 R&D survey in 2015/16, the report and other relevant documentations were submitted by the NCRST to the NSA for quality endorsement in terms of Part III, section 7, subsection 2(j) and Part VI, section 35, sub-section 10 of the Statistics Act No. 9 of 2011. An assessment performed on the results, documentations and material submitted revealed that they are in compliance with the set quality standard in the Data Quality Assessment Framework as well as international and regional best practices.

This will allow future setting up of very specific targets as well as carrying out benchmarking studies, comparing Namibia's Science, Technology and Innovation policies and performance with those of other countries.

With this assessment, I attest that the 2013/14 R&D survey results are of good quality and encourage its use by stakeholders across all sectors.

Mr Alex Shimuafeni Statistician-General Namibia Statistics Agency, 2016

STATEMENT



MR ALEX SHIMUAFENI

STATISTICIAN-GENERAL

NAMIBIA STATISTICS Agency

PREFACE

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It is with great pride and honour that I present Namibia's I am pleased to note that the National Commission on first official Research and Experimental Development (R&D) Research, Science and Technology (NCRST) in collaboration survey report for 2013/14 financial year.

is pleased to note progress made in the establishment and strengthening of our national system of innovation. A (NEPAD) for Africa's Science and Technology Consolidated programme level intervention has been developed in the form Plan of Action (CPA), which develops Science Technology of the National Programme on Research, Science, Technology and Innovation indicators for African countries, which and Innovation (NPRSTI) for 2014/15 to 2016/17, in terms of launched in 2007. The CPA was adopted in 2005 by the Section 18 of Research, Science and Technology Act, 2004 (Act 23 of 2004) with the aim of providing a comprehensive (AMCOST) as the framework for framework for actualizing Namibia's Science, Technology and Innovation (STI) development aspirations.

In order for us to assess whether our efforts are yielding desired outcomes, we continue to establish systems that allow for reliable collection of Science, Technology and Innovation indicators that would eventually inform policy and the necessary strategic interventions. The fourth National Development Plan (NDP4) has set the target for increasing research and development (R&D) expenditure to 0.3% of GDP during the NDP4 period (2012-2017). This first annual R&D has revealed important information regarding the size and composition of R&D expenditure and human capital devoted to R&D. Although the NDP4 target is below the 1% of GDP as set out in the SADC Protocol for Science, Technology and Innovation, it is pleasing to note that the 2013/ 14 R&D survey shows that the gross expenditure on research and development (GERD) is 0.35%, exceeding the NDP 4 target.

with the Namibia Statistics Agency and the University of Namibia have joined hands to conduct this important Survey The Ministry of Higher Education, Training and Innovation to establish core Indicators. This effort is in line with the initiative of the New Partnership for Africa's Development African Ministerial Council on Science and Technology

> Science, Technology and Innovation to respond to the socioeconomic challenges facing the continent. Namibia joined this initiative in 2008.

> I would like to use this opportunity to thank all stakeholders from the private sector enterprises, government departments, government-owned trading entities, and universities for their cooperation with the enumerators, which lead the success of this exercise.

Dr Itah Kandjii-Murangi Minister of Higher Education, Training and Innovation, 2016

ABBREVIATIONS

AMCOST	African Ministerial Council on S
AOSTI	Africa Organisation for Science
ASTII	African Science, Technology an
AU	African Union
BERD	Business expenditure on R&D
CEO	Chief Executive Officer
CPA	Consolidated Plan of Action
CeSTII	Centre for Science, Technology
FTE	Full-Times Equivalent
GDP	Gross Domestic Expenditure
GERD	Gross domestic expenditure on
GOVERD	Government expenditure on Ra
HERD	Higher education expenditure of
HSRC	Human Science Research Cour
ЈТС	Joint Technical Committee
NCRST	National Commission on Resear
NDP4	The fourth National Developme
NEPAD	New Partnership for Africa's De
NFP	Not for Profit
NSA	Namibia Statistics Agency
NPRSTI	National Programme on Researc
OECD	Organisation for Economic Co-
R&D	Research and Development
RSTI	Research, Science, Technology
SEO	Socio-Economic Objective
SIC	Standard Industry Classification
STI	Science, Technology and Innova
UNAM	University of Namibia
UNESCO	United Nations Education, Cultu

Science and Technology Technology and Innovation nd Innovation Indicators and Innovation Indicators R&D &D on R&D ncil rch, Science and Technology ent Plan evelopment ch, Science, Technology and Innovation operation and Development and Innovation

ation

ural Organisation

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DEFINITION OF TERMS

Research and Experimental Development (R&D)	comprises creativity work undertaken on a systematic basis in order to increase the stock of knowledge, including knowledge of man, culture and society, and the use of this stock of knowledge to devise new applications.	In-h intr	ouse or amural R&D	refers to R&D perform or entity). This is R& foreign sources.	
R&D	covers three activities: basic research, applied research and experimental research.	Lab	oour costs of	comprise annual wage bonus payment, holida payments, and payroll	
Applied Research	is also original investigation undertaken in order to acquire new knowledge. It is, however, directed primarily towards a specific aim or objective.	R&I	D personnel	are not included in the p the staff of central librari labour costs and include i	
Basic Research	is experimental or theoretical work undertaken primarily to acquire new knowledge of the underlying foundation of phenomena and observable facts, without any particular application or use in view.	Othexp	ter current enditure	comprises non-capital performed by the sta	
Experimental Research	is systematic work, drawing on knowledge gained from research and practical experience that is directed to producing new materials, products and devices to installing new processes, system and services; or to improve substantially those already produced or installed.	Oth (OS	ter support staff SS)	include skilled and un projects or directly as	
BERD	refers to Business Expenditure on Research and Development	Ou	tsourced R&D	refers to R&D done the reporting unit.	
GOVERD	refers to Government Expenditure on Research and Development	Res	searchers	are professionals eng processes, methods a	
HERD	refers to High Education Expenditure on Research and Development	R&I	D intensity	refers to gross exper	
Capital expenditure	is the annual gross expenditure on fixed assets used in the R&D programmes of statistical units. Such expenditures is reported in full in the period in which it took place and is registered as an element of depreciation. Capital expenditure included expenditure on land, buildings, instruments and equipment.	R&I	D personnel	include all persons en services such as R&E	
Full-Time equivalent (FTE)	refers to the number of hours (person years of effort) spend on R&D activities.	R&I sect	D performing tor	comprises of governm	
Gross domestic products (GDP)	is the total market value of all final goods and services produced in a country in a given year, equal to total consumers, investment and government spending, plus the value of exports minus the value of imports (Namibia statistical Agencies)	Star	ndard Industrial ssifications (SIC)	is a system for classif as published by the	
Gross expenditure	exports, minus the value of imports (ramiola statistical Agencies).	Soc	io-economic ectives (SEO)	The SEO classificati activities	
on research and experimental development (CERD)	covers all expenditure for R&D performed on national territory in a given year. It thus includes domestically performed R&D which is financed from abroad but excludes R&D funds paid abroad, notable to international agencies.	Tech	hnicians and iivalent staff	are persons whose main more fields of engineering	
Headcount	refers to the actual number of people directly involves in or supporting R&D (i.e. the total number of R&D personnel).	Tota	al employment	is the total employ Statistics Agency (N years and above.	

the unit or entity itself (i.e. by the personnel of the unit med within the borders of Namibia, even if funded by

alaries and all associated costs or fringe benefits, such as nd contributions to pension funds and other social security he labour costs of persons providing indirect services that anel data (such as security and maintenance personnel or computer departments or head offices) are excluded from e current expenditure.

es of materials, supplies and equipment to support R&D nit in a given year.

aftsman, secretarial and clerical staff participating in R&D with such projects.

er entity on behalf of the reporting unit and paid for by

he conception or creation of new knowledge, products, as and in the management of the projects concerned.

R&D as a percentage of GDP

irectly on R&D activities, as well as those providing direct rs, administrators and clerical staff.

er education, business and not-for-profit sectors

tries by a four-digit code and this R&D survey used codes .STII for classification of economic activities of industrial

es an indication of the main beneficiary (ies) of R&D

require technical knowledge and experience in one or visical and life sciences, or social sciences and humanities.

he economy. This statistics is obtained from Namibia r force (2014), where employed persons are those 15

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EXECUTIVE SUMMARY



The R&D survey relied on both census and sample survey and data was collected using standard questionnaires. This report presents the findings of the financial year 2013/14 R&D Survey, which is the first survey conducted by the National Commission on Research, Science and Technology (NCRST).

KEY R&D INDICATORS

Results of the 2013/14 R&D Survey indicate that Namibia's Gross Domestic Expenditure on R&D (GERD) as percentage of GDP is 0.34 percent. Table S.1 shows a summary of the key results.

TABLE S.1	KEY R&D INDICATORS, 2014		
	INDICATOR	N\$ (000)	
Gross domestic e	xpenditure on R&D (GERD (N\$ 000)	471 733	
Gross domestic p	roduct (GDP) at current prices (N\$ 000)	139 331 618	
GERD as a perce	ntage of GDP	0.34	
Total R&D person	nal (HC)	1132	
Total Researchers	(HC)	749	
Total Technicians	(HC)	255	
Total Support Sta	ff (HC)	128	
Total R&D person	nal (FTE)	570	
Total Researchers	; (FTE)	351	
Total Technicians	(FTE)	150	
Total Support Sta	ff (FTE)	69	
Total R&D personnel per 1000 total employment (FTE)		0.8	
Total Researchers	per 1000 total employment (FTE)	0.5	
Female researche	rs as a percentage of total researchers (HC)	38.7	
Female researche	rs as a percentage of total researchers (FTE)	38.7	
Total Namibian re	esearchers as percentage of total researchers (HC)	73.3	
TOTAL EMPLOY	MENT (1000)	713	

Government was the biggest spender for R&D in 2013/14 financial year. The government sector spent N\$ 216.6 million on in-house R&D activities in 2014. This accounted for 45.9% of the GERD, making it the largest contributor to R&D expenditure. The not-for-profit sector had the lowest expenditure on R&D (7.6%) in the reference period (Table S. 2).

TABLE S.2	IN-HOUSE R&D EXPENDITURE BY SEC	
	SECTOR	
Business enterprise		
NFP		
Government		
Higher Education		
TOTAL GERD		

TOR, NAMIBIA, 2013/2014		
N\$.000	PERCENTAGE	
53.9	11.4	
36.1	7.6	
216.6	45.9	
165.2	35.0	
471.7	100	

BUSINESS R&D INDICATORS

Table S. 3 indicates that Business Expenditure on Research and Development (BERD) as a percentage of GDP in 2014 was 0.04%. More than two-thirds of the BERD was financed from business enterprises' own funds at 92.2% and 4.8% sourced from Government. The total business sector R&D personnel (HC) and Full-time equivalent (FTE) personnel were 82 and 24.5 respectively.

TABLE S.3	BUSINESS SECTOR INDICATORS, 2014	
	INDICATOR	VALUE
BERD (N\$ 000)		53 884
BERD as % of GE)P	0.04
BERD financed by	y Business enterprise (%)	92.2
BERD financed by	y government (%)	4.8
BERD financed by higher education		0
BERD financed by private not-for -profit%		0
BERD financed from abroad (%)		0
BERD financed from other national sources (%)		2
Total business sector R&D personnel (HC)		82
Total business sector researchers (HC)		44
Total business sec	tor R&D personnel (FTE)	41.9
Total business sec	tor researchers (FTE)	24.5

GOVERNMENT R&D INDICATORS

The results of the R&D Survey indicates that, in 2014 the Government Expenditure on Research and Development (GOVERD) expressed as a percentage of GDP was 0.16% with 99.5% of this expenditure being financed from government's own funds. The total government sector headcount (HC) and full-time equivalent (FTE) R&D personnel were 343 and 134.6 respectively (Table S.4).

TABLE S.4	GOVERNMENT SECTOR INDICATORS, 2014	
	INDICATOR	VALUE
GOVERD (N\$ 00	00)	216 614
GOVERD as % o	f GDP	0.16
GOVERD finance	ed by business enterprise (%)	99.5
GOVERD finance	ed by government (own fund) (%)	0.3
GOVERD financed by higher education (%)		0
GOVERD financed by not -for-profit (%)		0
GOVERD financed by other National sources (%)		0
GOVERD financed from abroad (%)		0.2
Total Government sector R&D personnel (HC)		343
Total Government sector researchers (HC)		174
Total Governmen	t sector R&D personnel (FTE)	253.1
Total Governmen	t sector researchers (FTE)	134.6

HIGHER EDUCATION R&D INDICATORS

Table S.5 provides a snapshot of key indicators within the higher education sector. Survey results indicate that Higher Education Expenditure on Research and Development (HERD) as a percentage of GDP was 0.13% in 2014. Much of the HERD was financed from Government at 43.9%, followed by foreign sources at 35.4% and high education's own funds at 18%. The total higher education sector R&D personnel (excluding postgraduate students and post - doctoral fellows) in terms of HC and FTE stood at 500 and 167.4 respectively.

TABLE S.5	HIGHER EDUCATION SECTOR INDICATORS, 2014				
	INDICATOR	VALUE			
HERD (N\$ 000)		165 153			
HERD as % of G	9P	0.13			
HERD financed b	HERD financed by business enterprise (%)				
HERD financed b	43.9				
HERD financed b	18.4				
HERD financed b	y not -for-profit (%)	0			
HERD financed b	y other National sources (%)	1.8			
HERD financed f	rom abroad (%)	35.4			
Total HE sector F	&D personnel (HC)	615			
Total HE sector r	Total HE sector researchers (HC)				
Total HE sector F	&D personnel (FTE)	211.8			
Total HE sector r	esearchers (FTE)	167.4			

NOT-FOR-PROFIT R&D INDICATORS

Not-for-Profit Expenditure on Research and Development (NFPERD) as a percentage of GDP was 0.03% in 2014, with more of it financed from foreign sources at 41.9% and not-for profit's own funds at 33.5%. As shown in Table S.6, the 2014 survey results reveal that not for profit R&D personnel (FTE) and researchers (FTE) stood at 92 and 24.8 respectively.

TABLE S.6	NOT-FOR-PROFIT SECTOR INDICATORS, 2014					
	INDICATOR	VALUE				
PNPERD (N\$ 000))	36 081				
PNPERD as % of	GDP	0.03				
PNPERD financed	PNPERD financed by business enterprise (%)					
PNPERD financed	PNPERD financed by government (%)					
PNPERD financed	PNPERD financed by Higher education (%)					
PNPERD financed	by not -for-profit (own fund) (%)	33.5				
PNPERD financed	by other National sources (%)	6.3				
PNPERD financed	from abroad (%)	41.9				
Total private non-	profit sector R&D personnel (HC)	92				
Total private non-	profit sector researchers (HC)	31				
Total private non-	profit sector R&D personnel (FTE)	63.5				
Total private non-	profit sector researchers (FTE)	24.8				



R&DINCONTEXT



The National Commission on Research, Science and Technology (NCRST) annually conducts the National Survey of Research and Experimental Development (R&D) to measure inputs within the R&D in the country. The 2013/14 R&D Survey was conducted in collaboration with the Namibian Statistics Agency (NSA) and the University of Namibia (UNAM).

Generally, surveys generate data that enable the design and implementation of interventions to address national, sectorial and local needs.

The R&D surveys are valuable sources of information that facilitate effective planning and policy formulation with respect to Science. Technology and Innovation (STI) by both the public and private sector.

The indicators provided in the report consist of the main subset of Science and Technology (S&T) indicators; and data tables specified for R&D Surveys by the Organisation for Economic Co-operation and Development (OECD).



R&D indicators are aimed to develop Science, Technology and Innovation (STI) indicators. These indicators are vital in benchmarking and informing policy decisions on what interventions to take for STI to substantially contribute to socio-economic development.

R&D contributes to innovation, competitiveness and economic growth through the creation and diffusion of new knowledge. Countries that appreciate the importance of R&D and Innovation acknowledge increased investments in R&D and other activities such as education lead to technology progress, innovation and skilled human resources, which in turn leads to improved productivity, economic growth and employment.

The R&D survey provides statistics on R&D expenditure and human resources devoted to R&D. In many countries, R&D statistics have been utilized to provide an overview of the status of R&D activities. R&D data serves as the basis for the development of science policy related to the setting up of research priorities, government research funding level, human development and R&D and innovation incentive schemes.

R&D statistics are also widely used to determine R&D personnel with a focus on researchers, who are critical to the creation of new knowledge.



THE IMPORTANCE OF R&D STATISTICS



The 2013/14 R&D Survey was conducted according to the OECD guidelines presented in the Frascati Manual.

The Frascati Manual is the proposed Standard Practices for Surveys of Research and Experimental Development and defines R&D as follow:

Research and Experimental Development (R&D) is creative work undertaken on a systematic basis in order to increase the stock of knowledge, including knowledge of human, culture and society, and the use of this stock of knowledge to devise new application. (OECD 2002). The Frascati Manual proposes several approaches to surveying R&D -performing entities, including a census based survey of all large R&D performers and a sample survey of the remaining R&D performer entities.

An advertisement was placed in the media to call for R&D performers (government, institutions of higher learning, not-forprofit organisations, and business enterprises) to register with NCRST from November 2014- January 2015 for inclusion in the R&D census. Additionally, letters were written to various organisations/institutions to register.

The R&D Survey covered the business enterprise, government, higher education and not -for -profit institutions as defined in the Frascati Manual.

The Namibian R&D Survey was conducted using the census based survey approach for the not for profit sector, government sector

and higher education sector. Due to unavailability of a business registry and unconfirmed R&D performers for businesses in the country, a purposive sample of the R&D performing entity was surveyed for business sector. On the onset of the survey, more than 140 entities were identified as potential R&D performers and target population in the business sector but only 71 entities were actually covered in the survey as sample. The response rate of the R&D survey was 67.8

The sectors were surveyed during the period of October-November 2015.

The data was collected using the standardised questionnaires across the four (4) sectors, a model questionnaire by UNESCO Institute for Statistics adapted to Namibian circumstances. The questionnaires were pretested on selected entities for consistency, chronology and clarity of questions. Questionnaires were administered to respondents by a team of trained enumerators. Press releases and telephonic calls were made to respondents to publicise the survey. Field supervision visit were undertaken to support the enumeration exercise.

The full and detailed methodology is contained in annex II with the R&D Statistical Report.





The Gross Domestic Expenditure on R&D (GERD) is one of the most common and most often quoted R&D indicators, as it shows how much a country spends on research and experimental development.

The 2013/2014 R&D Survey indicates that Namibia's GERD as a percentage of GDP is 0.34 percent. Table 1.1 shows a summary of key results that combine data for the four sectors surveyed.

TABLE 1.1	KEY R&D INDICATORS, 2013/14	
	INDICATOR	VALUE 2013/14
Gross domestic ex	penditure on R&D (GERD (N\$ 000)	471 733
Gross domestic pro	oduct(GDP) at current prices (N\$ 000)	139 331 618
GERD as a percen	atage of GDP	0.34
Total R&D persona	al (HC)	1132
Total researchers (HC)	749
Total technicians (H	HC)	255
Total support staff	(HC)	128
Total R&D persona	al (FTE)	570
Total researchers (FTE)	351
Total technicians (I	FTE)	150
Total support staff	(FTE)	69
Total R&D person	nel per 1000 in total employment (FTE)	0.8
Total researchers p	per 1000 in total employment (FTE)	0.5
Female researchers	s as a percentage of total researchers (HC)	38.7
Female researchers	s as a percentage of total researchers (FTE)	38.7
Total Namibian res	searchers as percentage of total researcher(HC)	73.3
Total employment	(1000)	713
Data Sources - T	Fotal employment value: NSA labour force Survey. 2014	





GROSS DOMESTIC EXPENDITURE ON R&D

Gross Domestic Expenditure on (GERD) comprises Research and experimental Development (R&D) undertaken by business enterprises, not-for-profit, government and the higher education sectors in the country.

The 2013/14 R&D expenditure was at N\$ 471.73 million in 2014. GERD includes R&D funded from abroad, but excludes domestic funds for R&D performed outside the domestic economy.



2.1

Funding for R&D has increased since the 1990s.

GERD as percentage of GDP has increased from below 0.02% in the 1990 to 0.18 in 2010 (AIO: 2014). The R&D Survey indicates GERD accounted for 0.34% of GDP in 2013/14 for Namibia. GERD expressed as a percentage of GDP indicates the concentration or intensity of R&D in an economy, an important aspect of national competitiveness internationally in terms of research efforts.



Government expenditure on R&D amounted to N\$ 216.6 million, equivalent to 45.9% of GERD.

Government was the largest performer of R&D in Namibia. Higher education expenditure on R&D was N\$ 165.2 million, equivalent to 35.0%, making higher education the second largest performer of R&D in the country. Business enterprise expenditure on R&D amounted to N\$ 53.9 million and not-for profit expenditure on R&D amounted to N\$ 36.1 million, equivalent to 7.6%, making not-for profit (NFP) the lowest R&D performer in 2013/14 in Namibia.



GERD AS A PERCENTAGE OF GDP



Figure 2.2 shows the R&D expenditure as percentage of GDP per sector. The government R&D expenditure as percentage of GDP was 0.16% in 2014 and for Higher education was 0.12%.





The Africa Innovation outlook (AIO) 2014 present R&D data for some of the African countries, which make it possible to determine the level of research intensity in these countries (AU-NEPAD 2010) and be able to compare Namibia's competitiveness with its neighbouring countries.

GERD as percentage of GDP varies from country to country. Botswana and South Africa spend approximately 0.25 and 0.74%, respectively, of GDP on R&D.



Data Sources - UNESCO Institute of Statistics 2014 and NEPAD/AIO 2014



INTERNATIONAL COMPARISON





by funding from abroad.

Business sector is not supporting government to fund R&D in the country, as their contribution to R&D was a mere 11.1%. Higher education funding for R&D was also relatively low. Not for profit funding toward R&D in the country was the lowest at 3.9% in 2013/14.





Figure 3.1 shows that government funded the largest proposition of R&D in Namibia at 63.2% followed



MAJOR FLOWS OF R&D FUNDING

Figure 3.2 indicates that government funded the largest proposition of R&D in Namibia for 2013/14, accounting for N\$ 296 million or 70 % of fund allocated for R&D expenditure.

Government spent the largest 63.2% or N\$ 216 million of their fund on its own R&D expenditure and 24% or N\$ 72 million of its fund on higher education. Not-for-profit at 1.7% or N\$ 5 million and business sector at 0.8% or N\$ 2.6 million were the smallest recipients of R&D funding from the government.

The same is true for business sector, which was the second funder of R&D in the country at N\$ 52 million or 11.1%. The business sector spent 95 % of business funding on business R&D, and 2.8 % was spent on not-for-profit R&D and 1.3% on higher education. Government was not a recipient of R&D funding from business.

Figure 3.2 also shows that higher education was the largest recipient of funding from foreign source, receiving 79% or N\$ 58 million and not-for-profit was the second largest receiving 20% or N\$ 15 million of foreign R&D funding. Government received a merely 0.6% and business sectors did not receive funding for R&D from foreign sources.

Higher education and not-for-profit received the largest of R&D funding from other sources at 68% or N\$ 33 million and 29 % or N\$ 14 million respectively.



BUSINESS-FUNDED R&D

Figure 3.3 show the R&D funding for R&D from the business sector.

The Business sector also most exclusively funded its own R&D in 2013/14 as 95%. Government was not a recipient of business funding for R&D. Higher Education received 1.3% of business funding.



Government, private business, foreign sources and other national sources finance R&D, including the higher education institutions and not-for-profit organisations. As indicated in figure 3.4 and figure 3.5, the sources of funds for R&D and the proportion of funding from the various sources, vary among countries.

In Africa, the AIO (2014) report that R&D expenditure in the business enterprises is usually funded by the business sector. The same is true for government sector although in many developed countries a high proportion of funding may be from foreign donors. Government generally provides a large amount of funding for higher education sector.

In many African countries, R&D expenditures were funded with funds from abroad, the largest was in Uganda at 57%. Ghana, Senegal, South Africa and Namibia reported that more than 40% of their R&D funding came from Government.

According to the OECD (2014) government general provides a largest amount of funding for R&D in the developing countries while R&D in the business enterprise sector is the largest funder of R&D in developed countries. Finland, Germany, and China reported that more that 60% of R&D funding came from business and China had the largest funding for R&D from business sector at 74%.

F PERFC	ORMANC	E (PERCENTAGE), NAMIBIA, 2013/14	1
	2.8	1.3	
	NPO	Higher Education	
f Performan	ice		
opment 2	2013/14		

INTERNATIONAL COMPARISON









As shown in figure 4.1 R&D expenditure on applied research accounted for the largest proportion of R&D expenditure in 2013/14 at 48.7% of total GERD.

R&D expenditure on experimental development was 26.6% and basic research stood at 19.5%. The unclassified R&D expenditure to the type of research was 5.3% and this was due to lack of knowledge to distinguish between the three types of research by some of the respondents in the country.

Figure 4.1 shows that applied research accounted for the major share of R&D expenditure in Namibia for 2013/2014.







GERD BY TYPE OF RESEARCH AND Sector of Performance

Figure 4.2 shows the R&D activities in the business sector were towards experimental research, with 52.4% of expenditure devoted to this type of research. Experimental research is systematic work, drawing on knowledge gained from research and practical experience that is directed to producing new materials, products and devices to installing new processes, system and services; or to improve substantially those already produced or installed.

R&D in the government sector towards applied research is at below 40%.

The higher education sector and not-for -profit sector were the highest performers of applied research, with higher education devoted 56% of the R&D expenditure and not-for profit devoted 52% to this type of research.



4.3 GERD BY MAJOR RESEARCH FIELD

The agriculture science accounted for the largest share of GERD in 2013/14 at 33.1 % amounting to N\$ 149.6 million (see Figure 4.3).

Figure 4.4 shows the breakdown on GERD for the agriculture sciences. Agriculture, forestry and fisheries and animal science accounted for largest share of GERD within agriculture sciences at 45.1% and 42% respectively.

R&D expenditure in the natural sciences was N\$ 124.3 million or 27.5% of GERD in 2013/2014. R&D expenditure on social sciences was N\$ 104.2 million or 23%.

The lowest research field were medical and health science, humanities and engineering and technology. Medical and health sciences were lowest due to the fact that there were no clinical trials conducted in Namibia during the reporting period. Engineering and technology accounted for 13.6% to GERD.











The proposition of R&D allocated to labour cost was the largest in Namibia at N\$ 221.2 million or 47%, in 2013/14, translated to closer to half of the R&D expenditure was spent on labour cost.

Figure 4.5 indicates that the percentage of R&D expenditure allocated to other current cost was 30%. The R&D expenditure on capital items mainly vehicle, plant, machinery and equipment, land, building and other structure and software stood at N\$108.2 million or 23%.





Figure 4.6 shows R&D expenditure by accounting category and sector of performance. The proposition of labour cost for R&D was largest in the government sector and higher education.







BUSINESS SECTOR R&D EXPENDITURE BY STANDARD 4.5 **INDUSTRY CLASSIFICATION**

In the 2013/14 R&D Survey, the manufacturing sector, mining and quarry accounted for the largest share of R&D business expenditure (BERD), spending N\$ 17.8 million or 33.1% individually.

Real estate was the second largest contributor to BERD, with expenditure of N\$ 6.6 million.





Figure 4.8 shows that agriculture accounted for the largest share of R&D spending in 2013/14, for overall socio-economic objectives followed by education and environment.

There was no R&D expenditure accounted for defence in 2013/14.





GERD BY SOCIO-ECONOMIC OBJECTIVES

4.6.1 GERD BY SOCIO-ECONOMIC OBJECTIVES AND SECTOR OF PERFORMANCE

Table 4.1 below indicates that business enterprises spent the largest R&D expenditure on the environment with N 18.7 million or 34.8% and industry production and technology with N 17.3 million or 32%.

Not-for-profit spent the largest R&D expenditure on the environment with N\$ 15 million or 41% and on agriculture with and political and social system, structures and processes with about N\$ 7 million or 19% and 18% respectively.

Agriculture accounted for the largest GERD from Government with N\$ 131 million or 60% and on exploration and exploitation of space with 16%. The table shows that government R&D spending for energy was either not captured or it was really low.

Education took the largest share of R&D standing for higher education with N\$69 million or 40% and energy accounted for second largest with N\$23 million or 14%.

There were no data reported for defence, as data were not provided by the relevant organisation.

TABLE 4.1

GERD BY SOCIO-ECONOMIC OBJECTIVES AND SECTOR OF PERFORMANCE (PERCENTAGE), NAMIBIA, 2013/14

SOCIO-ECONOMIC OBJECTIVE	BUSINESS ENTERPRISE	NOT-FOR- PROFIT	GOVERNMENT	HIGHER EDUCATION
Exploration and Exploitation of the earth	4.3	0.9	0.0	1.6
Environment	34.8	41.6	0.3	11.7
Exploration and Exploitation of the Space	0.0	0.0	16.9	0.3
Transport, Telecommunication and other infrastructures	0.0	0.8	0.7	0.6
Energy	0.0	0.9	0.0	14.4
Industrial Production and technology	32.1	0.0	1.5	1.0
Health	2.3	5.7	0.3	9.7
Agriculture	6.3	19.1	60.7	4.8
Education	1.7	2.9	0.9	40.7
Culture, recreation, religion and mass media	1.7	2.4	3.5	2.4
Political and social systems, structures and processes	2.7	17.9	2.8	4.1
General Advancement of Knowledge	1.9	4.9	5.4	8.7
Defence	0.0	0.0	0.0	0.0
Unclassified	12.4	2.8	7.1	0.0
TOTAL	100.0	100.0	100.0	100.0







R&D personnel headcount totalled 1,132 in 2013/14 while R&D personnel (FTEs) totalled 570.3 in 2013/14.

Figure 5.1 shows that out of 1132 R&D personnel, only 570 were devoted to R&D on full time equivalent.

The AIO (2014) estimated Namibia R&D personnel in 2010 at 949. R&D personnel increased by 16.2%, from 2010 to 2013/14.





5.1.1 R&D PERSONNEL HEADCOUNT AND FULL-TIME EQUIVALENT BY SECTOR OF PERFORMANCE

In 2013/14, the higher education recorded the highest number of R&D personnel of 615, followed by government at 343 as shown in Figure 5.2. The business sector accounted for the lowest R&D personnel of only 82 or 7.51%.

In the 2013/14 R&D Survey, the highest sector of performance with the highest number of FTEs was government at 253.1 followed by high education at 211.8. The higher education sector has the highest number of R&D personnel but recorded the lowest number of personnel full-time equivalent in comparison to the government, which has the sector highest R&D personnel. The number of R&D personnel (FTEs) per thousand in total employment was 0.8 in 2013/14.





5.1.2 R&D PERSONNEL BY OCCUPATION

The majority of R&D personnel consisted of researchers, who accounted for 66.2% or 749 of the total, followed by technicians at 22, 5% and other supporting staff directly supporting R&D.

Researchers accounted for the highest R&D personnel, however the total number of researchers dedicated to research full-time equivalent only represent 46% as shown in Figure 5.3.





5.1.3 R&D PERSONNEL BY GENDER

The majority of R&D personnel in Namibia are male accounting for 59% of total R&D personnel in the country (see Figure 5.34).









5.2.1 RESEARCHERS HEADCOUNT BY SECTOR OF PERFORMANCE

The Higher education sector accounted for the largest number of researchers, with headcount of 500 in 2013/14 and full-time equivalent of 167.4 followed by government sector at 174 headcount and 134 fulltime equivalent. The business sector and not-for profit sector had the lowest number of researcher headcount and full-time equivalent as shown in Figure 5.5.



Figure 5.5 recorded the total number of researchers' headcount and full-time equivalent. The total number of researchers (full-time equivalent as a percentage of headcount) for higher education was 33.5%. This translates to higher education having researcher spending only 33.5% of their time doing research.



5.2.2 RESEARCHERS HEADCOUNT GENDER

As shown in Figure 5.6, in 2013/14, Namibia had more male researchers at 459 compared to 290 female researchers. Percentage of female share of total researchers was 38.7% while percentage of male share of total researcher was 61.3%. The AIO, 2014, reported that Namibia had 327 female researchers in 2010, which represent a decrease of 11% in 2013/14.

Similarly, Namibia had a higher number of male full-time equivalent at 215.1 compare to female full-time equivalent at 135.9.







5.2.3 RESEARCHERS BY QUALIFICATION AND NATIONALITY

In 2013/14, the researcher workforce by nationality consisted of 73% Namibian researchers (headcount) and 27% foreign researchers (headcount). In total, Namibia had a higher number of researchers with Master degree or equivalent qualification at 43% followed by doctoral and bachelor's qualification at about 30% each.

The proportion of Namibian researchers with doctoral degree was 41% whilst with master degrees was 19% and bachelors degrees were 12%.

The 2013/14 R&D Survey revealed that the majority of researchers with doctoral degrees were foreign nationals. The actual headcount of researchers by qualification nationality is given in Figure 5.7







5.2.4 RESEARCHERS BY SECTOR AND QUALIFICATION

As depicted in figure 5.8, in 2013/14, the business enterprise had a relative high number of researchers with doctoral, master and bachelor's qualifications at 22.7%, 31.8% and 36.4% respectively. Government sector had a highest number of researchers with bachelors at 41% and master's qualifications at 37%. Not-for-profit had the highest number of researcher with masters 41.9% and doctoral qualification at 35.5%





5.2.5 RESEARCHER BY SECTOR AND AGE

The R&D Survey indicated higher number of researchers between the age of 25 -54 at 36%. Government had the highest number of researchers between 25-54 years.





5.3 HIGHER EDUCATION R&D PERSONNEL

5.3.1 HIGHER EDUCATION R&D PERSONNEL: HEADCOUNT AND FTES

The higher education sector accounted for the highest R&D personnel at 615 (headcount). Higher R&D personnel spent 34.3% of their time on research in 2013/2014 as shown in Figure 5.10.





5.3.2 HIGHER EDUCATION RESEARCHERS

As shown in figure 5.11, in 2013/14, higher education sector had the largest number of researchers at 500 headcount representing 70% were Namibians.





5.3.3 HIGHER EDUCATION RESEARCHERS BY AGE

As shown in figure 5.12, the higher education sector had more researchers at the age of 45-54 at 36% followed by researchers of the age 35-44 at 30 %. The Higher education sector was the only sector which recorded researcher at above the age of 65 who represented 3%.







Namibia has 949 R&D personnel in 2010, (AIO: 2014) Namibia's human resource base for R&D is much smaller than that of its reference countries.

Fig 5.13 shows that South Africa had almost fifty nice (59) times R&D personnel than Namibia.









B0**D** GEOGRAPHICAL DIMENSION OF R&D

D

R&D EXPENDITURE BY REGION

R&D expenditure in Namibia is concentrated in Khomas, Oshikoto and Otjozondjupa regions.

Khomas was responsible for about N\$148.5 million (31.5%) of total CERD followed by Oshikoto region with N& 63.4 million (13.4%) and Otjozondjupa region with N\$ 44.5 million (9.4%). Together these three regions accounted for 54.3% of total GERD in 2013/14. Kavango West and Kavango East and Hardap regions accounted for the lowest GERD at merely 6.3% (see Figure 6.1).







SECTOR OF PERFORMANCE

The regional R&D expenditure differed among the 14 R&D performing sectors.

Figure 6.2 and figure 6.3 shows that the contribution of the business enterprises sector as a proportion of R&D expenditure was predominantly in the Oshikoto and Karas regions. The proportion of R&D expenditure by higher education was higher in Khomas region at 44.3% and Erongo region.

Figure 6.4 shows that the proportion R&D expenditure by the government sector was highest in Khomas region at 28%. Oshikoto at 19.1% and Otjozondjupa at 13.5%.

Not for profit contribution to R&D was highest in Otjozondjupa at 26.2% Erongo at 21.7% and Khomas at 19.6%.



R&D EXPENDITURE BY REGION AND







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8.1 **DISSEMINATION**

This may be downloaded free of charge from our website: www.ncrst.na.



Data extraction in response to user's special data request is provided free of charge, unless further analytical work is required to meet nay such request. Data extractions are done in accordance with approved data access by the CEO and requests should be send to the office of the CEO.



The National Commission on Research, Science and Technology (NCRST) and the Namibian Statistical Agency (NSA) jointly reserve the right to reserve the data, indicators and analysis contained in this report. Such revision may result from revisions by NSA of socio-economic indicators such as the gross domestic product (GDP) or employment member or amendments in terms of response to internal and external data quality and consistence monitoring such as that carried out by NEPAD.



ANNEXURE:R&D STATISTICAL REPORT



METHODOLOGY

INTRODUCTION

The surveys were conducted according to the OECD guidelines presented in the Frascati manual. The Frascati Manual (OECD, 2002) defines research and development as "the creation of new knowledge or the application of existing knowledge to improve products, processes and/or services to affect economic outcomes".

The R&D survey was targeted at the higher education sector, the private non-profit sector, the government sector and business enterprises, as defined in the Frascati manual. The business enterprises also participated in the Innovation survey. The Namibian R&D survey was conducted using the census based survey approach for the not for profit sector, government sector and higher education sector. Due to unavailability of a business registry, a purposive sample of the R&D performing entity was surveyed for business sector. On the onset of the survey, more than 140 entities were identified as potential R&D performers in the business sector but only 71 entities were actually covered in the survey as sample.

The sectors were surveyed during the period of October-November 2015.

A total of 231 organizations participated from the different sectors, the allocations were Government 27, Higher education 34, not for profit 24 and business 71 entities.

The response rate for the R&D survey was 67.5% although questions where distributed to more than 231 organisations available in the NCRST database.

1.2 USERS AND USES

The results of the R&D and I surveys are relevant to direct the development agenda of Namibia. Governments in Africa have noted the importance of conducting R&D and I surveys to obtain basic /core indicators to formulate evidence based policies and allow benchmark policies based on engines of economic growth.

Key users of the R&D and Innovation survey are policy makers who are generally government officials who need trustworthy indicators to benchmark and monitor these policies. Researchers in business, higher education, not-for-profit organisations and governmental sectors are to monitor investment in research and development, while measuring the research output in terms of publications and creations of new knowledge. Other users are stakeholders who need R&D data to answer questions such as do I need to invest in R&D or higher education, which areas should I invest predominantly, which areas am I already making investments, what economic sectors are important, in mining, agriculture, industry, services, what

are national and regional peculiarities (health, environment, utilities, defence...) and are there sufficient links of universities & research institutes to industry and most importantly what are the factors hampering STI in the country.

At the international level, NEPAD, African Science Technology and Innovation Indicators Initiative (ASTII) use the STI indicators to compare Namibia's performance in R&D and Innovation with the rest of Africa and globally by UNSECO to compare Namibia's level of R&D and Innovation performance with the rest of the world.

STRENGTHS AND LIMITATIONS

The studies provide baseline national indicators for R&D and innovation. The list of enterprises and institutions provided in the database may not be exhaustive. There was need to consider allocation more time to data collection process (say 6 months).



1.4 ORGANISATION AND PREPARATION

1.4.1 LEGAL BASIS

National R&D Survey 2013/14 was conducted by NCRST under the RST Act, 2004(Act No.23 of 2004), which mandated the Commission, among other, to develop a National Programme on Research, Science, Technology and Innovation to review the state of research, science and technology in Namibia for the previous three years.

Before the commencement of the R&D and I surveys, NCRST and 34 Act No 9 of 2011). Through this collaboration, all information NSA signed a memorandum of understanding for NSA to conduct collected that could be linked to identify individual organisations were kept strictly confidential as per the Statistical Act, 2011 (Act a survey on behalf of NCRST. During the 2013/14 survey a Joint Technical Committee (JTC) was established to oversee the surveys No. 9 2011) and regular meetings of the JTC with minutes had been conducted to coordinate and facilitate the activities of the surveys. Therefore The survey was conducted in close collaboration with key in order to have public confidence and trust in official statistics of stakeholders: the R&D and I surveys, the Namibia Statistics Act 2011(Act No 9 of NEPAD/ASTII and UNESCO UIS to ensure that the result of 2011) is the basis of authority for the survey. Therefore the survey the survey is used for international comparability. was carried out under confines of the Namibia Statistics Act 2011, Collaboration with the University of Namibia (UNAM) for data specifically following its code of practice requirements (Section collection, data analysis and writing of the statistical report.

1.4.2 STAKEHOLDER WORKSHOP

The filed operation was preceded by various stakeholder workshops with resources persons and facilitators form both the NEPAD Agency STI hub and from the Centre of STI indicators at the South African Human Sciences Research Council (CeSTII/HSRC).

The first workshop was conducted on the 11-14 August 2014 trainers was conducted by NEPAD resources person. The Frascati targeted governments official who are the users of STI indicators in and Oslo Manuals were used for training. In terms of localising the manuals, the AOSTI and NEPAD Agency (ASTII) has put in place terms of policy development and the aim of the in-country training a harmonised mechanism that will support African Members States workshop was to impart skills for conducting R&D and Innovation surveys among government officials dealing with scientific research to collect standardized data in order to allow for international comparability and for the indicators to be based on common and innovation programmatic activities and experts who are actively involved in STI matter and national surveys. standards across the continent. The UNAM received a copy of the manuals for references.

The second workshop was conducted on the 2-4 December 2014 as trainer for trainer workshop, which targeted officials from Stakeholders who were directly involved in the surveys were trained NCRST and NSA to build human and institutional capacities to in R&D and Innovation survey procedures and methodologies support the national implementation of sustainable and coordinated instruments as per international standards and also gather inputs data gathering methodologies as well as development and using STI from stakeholder to improve the surveys instruments and share experience from other Africa countries who have successfully indicators. The training aims to impart skills and acquire knowledge on conducting R&D and Innovation surveys among NCRST/NSA conducted the R&D and I surveys, in this case South Africa and officials who are actively involved in conducting the R&D survey Uganda and obtain a Buy in from stakeholders on the surveys and in Namibia and potential trainers, who are expected to conduct create awareness on the importance of participating in the R&D trainings on STI matter and national surveys. and I survey for economic development.

The third stakeholder workshop was conducted on the 14-17 July 2015 targeting the enumerators and stakeholders from the business, not for profit, high education and government who were the target population on the surveys.

The training of enumerators and Stakeholders and trainer of



In overall, all the workshops were well attended and the methodology of the workshop involved presentations and discussions. Proceedings of the workshop were also made available to the participants after the workshop.

1.4.3 FIELD SURVEY SUPERVISORY STRUCTURE



1.4.4 RECRUITMENT AND TRAINING

Ten enumerators were recruited to participate in the pilot survey and the actual surveys.

Together with the researchers, they received training from a team It was during the piloting review meeting between NSA, NCRST of international consultants from the African Union Office as well and UNAM that a decision was made to target all the institutions in as from Uganda and South Africa (CeSTII) on data collection using the database, as a sample survey was not possible due to the small the Frascati and Oslo manuals as well as on data analysis and report size of the total population. writing. The pilot survey was completed within two weeks and was useful in finalising the questionnaires and preparing for the rollout of the R&D and Innovation Censuses.

PUBLICITY AND COMMUNITY MOBILISATION

On the onset of the R&D and I surveys, an advertisement was placed in the media to call for R&D performers (government, institutions of higher learning, non-profit organisations, and businesses) to register with NCRST from November 2014 - January 2015 for inclusion in the survey.

Additionally, individual letters were written to various organizations/institutions to register. The individual letters clearly explained the objectives of the survey, when it will be conducted and the survey methodology, organisation unit that was expected to provide information.

A media announcement was also placed in the newspaper to invite stakeholder R&D performers and Innovators to attend the training workshop where the survey instruments were reviewed with the respondents.

The surveys was launched to roll out the data collection and the Minister of Higher Education, Training and Innovation delivered a key note speech which was reported on the national broadcasting Cooperation (NBC) and One Africa Television.

Further, during the data collection period, a TV advertisement was aired for two weeks on the Television where the Minster of Higher Education, Training and Innovation Dr Muragi Kandjii called on stakeholders to participate in the surveys and emphasised the importance of developing STI indicators for the country.



1.6 FIELD ORGANISATION AND SUPERVISION

Field organisation plays a crucial role in any survey. A research team consisting of two senior researchers and team leader worked together to ensure that field operations started and ended without bottlenecks. Some of the processes that were addressed during planning included:

- Establishing contacts with focal persons in institutions and enterprises;
- Recruitment and remuneration of enumerators;
- · Logistical arrangements in terms of transport and communication; and
- Overall coordination of all other function associated with fieldwork such as continuous monitoring enumerators progress and challenges.

1.6.1 FIELD SUPERVISIONS AND CONSISTENCY CHECK

Enumerators were trained to probe until they were satisfied with the response given by respondents before they recorded them in the questionnaire. Questionnaires that required further clarification were identified and handed back to enumerators for follow-up.

Field data capture and transcription: The R&D and Innovation enumerators made appointments and developed a time schedule censuses used the traditional method of recording respondents' for interviews at participating enterprises. During the interviews, the answers on the questionnaire. The questionnaires included codes purpose of the census was explained as well as the questionnaires for specific items like Field of Science (FoS) and Socio Economic with guidance on how to complete them. In instances where interviews were not completed, questionnaires were left with the Objectives (SoEs). focal persons in the organizations, to collect and verify information Enumerators were also trained on reconciling collected information required. Focal persons requesting electronic questionnaires were especially percentages and headcount. sent the forms via email. Weekly follow up was conducted with focal persons, where necessary to further explain the questionnaire. Data collection commenced in Windhoek based on logistical Researchers intervened where enumerators were not able to and operational arrangements, each enumerator was assigned a make contact with the focal persons to facilitate the interviews or specified number of enterprises to interview in Windhoek. This where responses were not forthcoming by further explaining the ensured oversight by supervisors and effective communication with importance of the census data in national planning.

respondents especially at the beginning of the two censuses. The

DATA PROCESSING AND QUALITY ASSURANCE

OUESTIONNAIRE RECEIPT AND HANDLING

This is the process of receiving the questionnaires from enumerators.

Each enumerator was assigned to a supervisor who manually were returned to be accounted for. Questionnaires, which were checked for consistency and completeness of entries before completed electronically, were printed, checked for consistency and the specific interview is recorded as complete. Supervisors completeness. All completed questionnaires were sorted according also reconciled the number of questionnaires dispatched with to sectors and kept in a safe private office. records in the office. Incomplete questionnaires due to refusals



1.7.2 DATA CAPTURE

Data capture involves the transformation of data from the hard copies (questionnaires) to an electronic format.

A data entry template was designed using Microsoft access for were corrected through a verification process and data verification each interview tool (for each sector on R&D census and for was mainly done during data analysis. Innovation census). Ten data entry clerks were trained to capture information from the questionnaires and they entered all data under Analysis involved creation of new variables with some variables the supervision of the researchers. The various Micro soft Access being computed using existing variables. Data were presented data sets were then transferred to SPSS and merged as per sector. in the form of tables and graphs with frequencies, averages and The entered data was cleaned and analysed using SPSS. The data percentages expressed as shown in the statistical report. Once cleaning process involved mainly consistency edit checks. Errors complete, the cleaned data sets were saved in SPSS.

1.7.3 DATA VALIDATION AND DATA EDITING

The main purpose of data validation process was to ensure that data were error free, valid and useful for analysis.

Data validation included checking against missing data values and data values were checked for validity and accuracy before analysis incorrect data values. All these checks were done manually and and tabulation. data were corrected before the consistency checks process. All the

1.7.4 DATA SECURITY AND PRIVACY

To maintain data security, all data entry clerks were given unique usernames and passwords for computers, which they were using in the MRC data entry room. Access to the data entry room was only limited to authorize personnel.

1.7.5 QUALITY ASSURANCE

Data quality assurance is one of the cornerstones of a good statistical data system.

In this survey, efforts were made during the conduct of the survey to minimize the non-responses, incompleteness and inaccuracy that may affect the quality of data. In additional, the raw data of the R&D and I Surveys were submitted to NEPAD and UNSCO-UIS

for quality check and consistency and CeSTII assisted NCRST in the writing up of the main R&D Main analysis report using the raw data and making comparison with survey results produce by UNAM and those of NEPAD.

1.7.6 R&D AND I TECHNICAL SUPPORT

The NEPAD ASTII, who gave training on data collection, provided training and financial support.

The training provided technical skills to NCRST and NSA and UNAM staff to be able to conduct the survey in future as the R&D survey is expected to be conduct on annual basis. The training covered the following aspects:

- · Understanding of R&D and Innovation definitions and concepts in relation to STI Indicators;
- · Methodology and procedures for data collection;
- · Methodologies and frameworks for the measurement of Research and Experimental Development (R&D) and Innovation;
- R&D and Innovation Survey instruments: Standard questionnaires; and
- Processing R&D and innovation survey data and analysis and dissemination.

The Centre for Science, Technology and Innovation Indicators (CeSTII), South Africa, provide training on data analysis and report writing.





TABLE A1	TOTAL IN-HOUSE R&D EXPENDITURI
	SECTOR
Business	
NFP	
Government	
Higher Education	
TOTAL GERD	

TABLE A2	HEADCOUNT OF R&D PERSONNEL BY SECTOR (2013/14)									
SECT	OR	RESEARCHERS	TECHNICIANS	OTHER SUPPORTING STAFF	TOTAL	%				
Business		44	26	12	82	7.2				
NPOs		31	23	38	92	8.1				
Government		174	143	26	343	30.3				
Higher Education		500	63	52	615	54.3				
TOTAL		749	255	128	1132	100.0				

TABLE A3	FTE OF R&E	FTE OF R&D PERSONNEL BY SECTOR (2013/14)										
SECT	OR	RESEARCHERS	TECHNICIANS	OTHER SUPPORTING STAFF	TOTAL	%						
Business		24.5	10.9	6.5	41.9	7.3						
NPOs		24.8	18.0	20.7	63.5	11.1						
Government		134.6	98.1	20.4	253.1	44.4						
Higher Education		167.4	23.3	21.1	211.8	37.1						
TOTAL		351.3	150.2	68.7	570.2	100.0						



TABLES OF STATISTICAL ANALYSIS

E PER SECTOR 2013/14

N\$	%
53 884 800	11.4
36 081 270	7.6
216 614 457	45.9
165 153 307	35.0
471 733 834	100.0

TABLE A4	CURRENT COST BY RESEARCH FIELD 2013/14										
TYPE OF RESEARCH	BUSINES	BUSINESS		NOT-FOR-PROFIT		GOVERNMENT		HIGHER EDUCATION		TOTAL	
	N\$	%	N\$	%	N\$	%	N\$	%	N\$	%	
Basic Research	2 296 000	5.9	1 014 635	3.1	5 637 707	4.2	41 713 162	26.3	50 661 504	13.9	
Applied Research	20 546 920	53.0	550 635	1.7	9 667 012	7.3	89 436 257	56.3	120 200 824	33.1	
Experimental	4 011 880	10.3	0	0	5 380 800	4.0	27 757 002	17.5	37 149 682	10.2	
Not Else Classified	11 948 000	30.8	30 842 000	95.2	112 644 998	84.5	0	0.0	155 434 998	42.8	
TOTAL	38 802 800	100.0	32 407 270	100.0	133 330 517	100.0	158 906 421	100.0	363 447 008	100.0	

TABLE A5	TOTAL GERD BY TYPE OF RESEARCH 2013/14										
TYPE OF RESEARCH	BUSINE	BUSINESS		NOT-FOR-PROFIT		GOVERNMENT		HIGHER EDUCATION		TOTAL	
	N\$	%	N\$	%	N\$	%	N\$	%	N\$	%	
Basic Research	9 162 800	17.0	12 336 300	34.2	27 031 063	12.5	43 257 939	26.2	91 788 102	19.5	
Applied Research	34 145 780	63.4	18 909 350	52.4	84 466 814	39.0	92 094 423	55.8	229 616 367	48.7	
Experimental	10 576 220	19.6	2 706 150	7.5	82 294 800	38.0	29 800 945	18.0	125 378 115	26.6	
Not Else Classified	0	0.0	2 129 470	5.9	22 821 780	10.5		0.0	24 951 250	5.3	
TOTAL	53 884 800	100.0	36 081 270	100.0	216 614 457	100.0	165 153 307	100.0	471 733 834	100.0	

TABLE A6	R&D EXPENDITURE BY ACCOUNTING CATEGORY 2013/14									
TYPE OF	BUSINE	SS	NOT-FOR-PROFIT		GOVERNMENT		HIGHE EDUCATI	R ON	TOTAL	
EXPENDITURE	N\$	%	N\$	%	N\$	%	N\$	%	N\$ 000	%
LABOUR COST										
Total cost of R&D personnel	13 779 800	25.6	20 118 070	55.8	87 265 338	40.3	100 103 384	60.6	221 266 592	46.9
Other Current expenditure	25 023 000	46.4	12 289 200	34.1	46 065 179	21.3	58 803 037	35.6	142 180 416	30.1
Sub-Total Current Cost	38 802 800	72.0	32 407 270	89.8	133 330 517	61.6	158 906 421	96.2	363 447 008	77.0
CAPITAL EXPENDITE	URE									
Vehicles, plant, machinery and equipment	10 945 000	20.3	1 697 000	4.7	11 528 000	5.3	0	0.0	24 170 000	5.1
Land, buildings, and other structures	1 916 000	3.6	1 442 000	4.0	23 401 600	10.8	169 789	0.1	26 929 389	5.7
Software	2 221 000	4.1	535 000	1.5	48 354 340	22.3	6 077 097	3.7	57 187 437	12.1
Sub-Total Capital Expenditure	15 082 000	28.0	3 674 000	10.2	83 283 940	38.4	6 246 886	3.8	108 286 826	23.0
TOTAL GERD	53 884 800	100.0	36 081 270	100.0	216 614 457	100.0	165 153 307	100.0	471 733 834	100.0

TABLE A7a	E A7a R&D EXPENDITURE BY SOURCES OF FUNDS 2013/14									
SOURCE OF FUNDS	BUSINE	SS	NOT-FOR-P	ROFIT	GOVERNMENT		HIGHER EDUCATION		TOTAL	
	N\$	%	N\$	%	N\$	%	N\$	%	N\$	%
COMPANY	49 684 800	92.2	12 098 270	33.5	215 457 223	99.5	30 331 992	18.4	307 572 285	65.2
Own Funds	49 684 800	92.2	12 098 270	33.5	215 457 223	99.5	30 331 992	18.4	307 572 285	65.2
GOVERNMENT	2610000	4.8	5148000	14.3	737 234	0.3	72 576 314	43.9	81 071 549	17.2
Grants	0	0.0	1 804 000	5.0	737 234	0.3	69 025 814	41.8	71 567 049	15.2
Contracts	2 610 000	4.8	3 344 000	9.3	0	0.0		0.0	5 954 000	1.3
All government, research agencies, agency funding and loans	0	0.0	0	0.0	0	0.0	3550500	2.1	3 550 500	0.8
BUSINESS	530 000	1.0	1450 000	4.0	0	0.0	687000	0.4	2667000	0.6
Contracts	530 000	1.0	1 450 000	4.0	0	0.0	687 000	0.4	2 667 000	0.6
OTHER NATIONAL SOURCES	1060 000	2.0	2 283 000	6.3	0	0.0	3017000	1.8	6 360 000	1.3
Higher education	0	0.0	0	0.0	0	0.0	200 000	0.1	200 000	0.0
Not for profit organisations	1 060 000	2.0	1 233 000	3.4	0	0.0	2 817 000	1.7	5 110 000	1.1
Individual donations	0	0.0	1 050 000	2.9	0	0.0		0.0	1 050 000	0.2
FOREIGN	0	0.0	15 102 000	41.9	420 000	0.2	58 541 000	35.4	74 063 000	15.7
All sources	0	0.0	15 102 000	41.9	420 000	0.2	58 541 000	35.4	74 063 000	15.7
TOTAL	53 884 800	100.0	36 081 270	100.0	216 614 457	100.0	165 153 307	100.0	471 733 834	100.0

TABLE A7b	R&D EXPEN	R&D EXPENDITURE BY SOURCES OF FUNDS 2013/14										
SOURCE C	OF FUNDS	BUSINESS	NOT-FOR-PROFIT	GOVERNMENT	HIGHER EDUCATION	TOTAL						
		N\$	N\$	N\$	N\$	N\$						
Government		2 610 000	5 148 000	216 194 456.6	72 576 314.5	296 528 771.1						
Business		50 214 800	1 450 000	0	687 000	52 351 800						
Other National So	urces	1 060 000	14 381 270	0	33 348 992.3	48 790 262						
Foreign		0	15 102 000	420 000	58 541 000	74 063 000						
TOTAL		53 884 800	36 081 270	216 614 457	165 153 306.8	471 733 833.8						



TABLE A8	REGIONS SE	PLIT OF	F R&D 2013/	14						
REGION	BUSINESS		NOT-FOR-P	ROFIT	GOVERNMENT		HIGHER EDUCATION		TOTAL	
	N\$	%	N\$	%	N\$	%	N\$	%	N\$	%
Erongo	1 922 660	3.6	7 842 086	21.7	3 011 728	1.4	20 442 577	12.4	33 219 051	7.0
Hardap	377 375	0.7	1 642 086	4.6	1 875 688	0.9	9 700 824	5.9	13 595 973	2.9
Karas	17 687 375	32.8	374 086	1.0	2 711 728	1.3	9 127 234	5.5	29 900 422	6.3
Kavango East	1 600 750	3.0	1 677 586	4.6	693 928	0.3	5 243 569	3.2	9 215 832	2.0
Kavango west	1 600 750	3.0	347 596	1.0	635 678	0.3	4 142 319	2.5	6 726 342	1.4
Khomas	7 474 000	13.9	7 087 862	19.6	60 962 377	28.1	73 161 317	44.3	148 685 556	31.5
Kunene	1 484 255	2.8	2 528 926	7.0	2 551 138	1.2	5 607 093	3.4	12 171 411	2.6
Ohangwena	544 750	1.0	1 853 686	5.1	14 773 397	6.8	6 013 770	3.6	23 185 603	4.9
Omaheke	432 575	0.8	462 136	1.3	14 038 288	6.5	4 402 183	2.7	19 335 182	4.1
Omusati	544 750	1.0	1 243 086	3.4	14 661 487	6.8	7 761 994	4.7	24 211 317	5.1
Oshana	544 750	1.0	374 086	1.0	15 256 128	7.0	5 281 284	3.2	21 456 248	4.5
Oshikoto	16 990 750	31.5	776 086	2.2	41 419 378	19.1	4 204 895	2.5	63 391 109	13.4
Otjozondjupa	2 135 310	4.0	9 453 726	26.2	29 305 638	13.5	3 642 373	2.2	44 537 047	9.4
Zambezi	544 750	1.0	418 236	1.2	14 717 878	6.8	6 421 877	3.9	22 102 740	4.7
TOTAL	53 884 800	100.0	36 081 270	100.0	216 614 457	100.0	165 153 307	100.0	471 733 834	100.0

TABLE A9	R&D EXPEN	DITURI	E BY RESEAI	RCH FI	ELD (RF) 201	13/14				
MAIN RESEARCH	BUSINE	BUSINESS		ROFIT	GOVERNMENT		HIGHE EDUCATI	R ON	TOTAL	
FIELD	N\$	%	N\$	%	N\$	%	N\$	%	N\$	%
Natural Sciences	23 710 400	44.0	18 139 271	50.3	41 604 000	19.2	32 513 161	19.7	115 966 832	24.6
Engineering and Technology	14 620 500	27.1	345 541	1.0	0	0.0	49 265 182	29.8	64 231 222	13.6
Medical and health sciences	2 124 600	3.9	1 761 000	4.9	400 471	0.2	4 872 080	3.0	9 158 151	1.9
Agricultural science	s 3 072 300	5.7	3 840 697	10.6	132 014 800	60.9	10 803 215	6.5	149 731 012	31.7
Social sciences	9 325 000	17.3	10 991 562	30.5	18 447 942	8.5	52 498 233	31.8	91 262 736	19.3
Humanities	420 000	0.8	0	0.0	8 484 050	3.9	15 201 437	9.2	24 105 487	5.1
Unclassified	612 000	1.1	1 003 200	2.8	15 663 194	7.2		0.0	17 278 394	3.7
TOTAL	53 884 800	100.0	36 081 270	100.0	216 614 457	100.0	165 153 307	100.0	471 733 834	100.0



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TABLE A 10	TABLE A10 R&D EXPENDITURE BY SOCIO-ECONOMIC OBJECTIVE (SEO) 2013/14										
SOCIO-ECONOMIC	BUSINE	SS	NOT-FOR-P	ROFIT	GOVERNM	1ENT	HIGHE EDUCATI	R ION	TOTAL		
OBJECTIVE	N\$	%	N\$	%	N\$	%	N\$	%	N\$	%	
Exploration and Exploitation of the earth	2 308 500	4.3	337 881	0.9	93 400	0.0	2 648 778	1.6	5 388 559	1.1	
Environment	18 732 900	34.8	15 027 500	41.6	615 800	0.3	19 394 813	11.7	53 771 013	11.4	
Exploration and Exploitation of the Space	0	0.0		0.0	36 545 400	16.9	458 350	0.3	37 003 750	7.8	
Transport. Telecommunication and other infrastructures	0	0.0	300 000	0.8	1 458 739	0.7	920 390	0.6	2 679 129	0.6	
Energy	0	0.0	337 881	0.9	0	0.0	23 837 319	14.4	24 175 200	5.1	
Industrial Production and technology	17 310 000	32.1	0	0.0	3 176 297	1.5	1 714 160	1.0	22 200 457	4.7	
Health	1 222 200	2.3	2 061 000	5.7	694 577	0.3	15 941 592	9.7	19 919 369	4.2	
Agriculture	3 374 800	6.3	6 904 427	19.1	131 395 900	60.7	8 006 043	4.8	149 681 170	31.7	
Education	895 200	1.7	1 050 000	2.9	1 899 035	0.9	67 187 569	40.7	71 031 804	15.1	
Culture, recreation, religion and mass media	895 200	1.7	854 000	2.4	7 504 094	3.5	3 895 350	2.4	13 148 644	2.8	
Political and social systems, structures and processes	1 432 000	2.7	6 451 881	17.9	6 110 661	2.8	6 745 225	4.1	20 739 767	4.4	
General Advancement of Knowledge	1 019 000	1.9	1 753 500	4.9	11 770 555	5.4	14 403 718	8.7	28 946 773	6.1	
Defence	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Unclassified	6 695 000	12.4	1 003 200	2.8	15 350 000	7.1	0	0.0	23 048 200	4.9	
TOTAL	53 884 800	100.0	36 081 270	100.0	216 614 457	100.0	165 153 307	100.0	471 733 834	100.0	



TABLE A11	R&D EXPENDITURE BY ISIC 2013/14

STANDARD INDUSTRIAL CLASSIFICATION	BUSINESS EN	TERPRISE
	N\$	%
Education	1 680 000	3.1
Financial intermediation	66 950	0.1
Fishing	309 500	0.6
Health and social work	1 680 000	3.1
Manufacturing	17 820 300	33.1
Mining and quarrying	17 310 000	32.1
Other community, social and personal service activities	420 000	0.8
Public administration and defence; compulsory social security	1 160 000	2.2
Real estate, renting and business activities	6 628 050	12.3
Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	1 530 000	2.8
Unclassified	5 280 000	9.8
TOTAL	53 884 800	100.0

TABLE A12

BUSINESS HEADCOUNT OF R&D PERSONNEL BY QUALIFICATION, GENDER AND NATIONALITY

HIGHEST QUALIFICATION	М	NAMIBIAN	F	NAMIBIAN	TOTAL	NAMIBIAN (%)
RESEARCHERS						
Doctoral or Equivalent Level (ISCED LEVEL 8)	6	2	4	2	10	40.0
Master's or Equivalent Level (ISCED LEVEL 7)	8	5	6	5	14	71.4
Bachelor's or Equivalent Level (ISCED LEVEL 6)	11	11	5	5	16	100.0
Short-Cycle Tertiary Education (ISCED LEVEL 5)	1	1	1	1	2	100.0
All Other Qualifications (ISCED 4 and below)	1	1	1	1	2	100.0
TOTAL	27	20	17	14	44	77.3
TECHNICIANS						
Doctoral or Equivalent Level (ISCED LEVEL 8)	2	0	2	2	4	50.0
Master's or Equivalent Level (ISCED LEVEL 7)	0	0	0	0	0	0.0
Bachelor's or Equivalent Level (ISCED LEVEL 6)	7	7	4	4	11	100.0
Short-Cycle Tertiary Education (ISCED LEVEL 5)	0	0	0	0	0	0.0
All Other Qualifications (ISCED 4 and below)	10	10	1	1	11	100.0
TOTAL	19	17	7	7	26	92.3
OTHER						
Doctoral or Equivalent Level (ISCED LEVEL 8)	0	0	0	0	0	0.0
Master's or Equivalent Level (ISCED LEVEL 7)	0	0	0	0	0	0.0
Bachelor's or Equivalent Level (ISCED LEVEL 6)	0	0	1	1	1	100.0
Short-Cycle Tertiary Education (ISCED LEVEL 5)	0	0	2	2	2	100.0
All Other Qualifications (ISCED 4 and below)	6	0	3	1	9	11.1
TOTAL	6	0	6	4	12	33.3
GRAND TOTAL	52	37	30	25	82	75.6

TABLE A13NOT-FOR-PROFIT HEAD NATIONALITY	COUNT	OF R&D PERSC	ONNEL B	Y QUALIFICAT	FION, GEN	NDER AND
HIGHEST QUALIFICATION	М	NAMIBIAN	F	NAMIBIAN	TOTAL	NAMIBIAN (%)
RESEARCHERS						
Doctoral or Equivalent Level (ISCED LEVEL 8)	6	2	5	1	11	27.3
Master's or Equivalent Level (ISCED LEVEL 7)	8	4	5	1	13	38.5
Bachelor's or Equivalent Level (ISCED LEVEL 6)	2	2	0	0	2	100.0
Short-Cycle Tertiary Education (ISCED LEVEL 5)	2	2	3	3	5	100.0
All Other Qualifications (ISCED 4 and below)	0	0	0	0	0	0.0
TOTAL	18	10	B	5	31	48.4
TECHNICIANS						
Doctoral or Equivalent Level (ISCED LEVEL 8)	0	0	0	0	0	0.0
Master's or Equivalent Level (ISCED LEVEL 7)	1	0	0	0	1	0.0
Bachelor's or Equivalent Level (ISCED LEVEL 6)	5	2	8	6	13	61.5
Short-Cycle Tertiary Education (ISCED LEVEL 5)	0	0	1	1	1	100.0
All Other Qualifications (ISCED 4 and below)	3	3	5	5	8	100.0
TOTAL	9	5	14	12	23	73.9
OTHER						
Doctoral or Equivalent Level (ISCED LEVEL 8)	0	0	0	0	0	0.0
Master's or Equivalent Level (ISCED LEVEL 7)	2	2	1	1	3	100.0
Bachelor's or Equivalent Level (ISCED LEVEL 6)	4	3	8	5	12	66.7
Short-Cycle Tertiary Education (ISCED LEVEL 5)	2	2	6	6	8	100.0
All Other Qualifications (ISCED 4 and below)	10	10	5	5	15	100.0
TOTAL	18	17	20	17	38	89.5
GRAND TOTAL	45	32	47	34	92	71.7



TABLE A14

GOVERNMENT HEADCOUNT OF R&D PERSONNEL BY QUALIFICATION, GENDER AND NATIONALITY

HIGHEST QUALIFICATION	М	NAMIBIAN	F	NAMIBIAN	TOTAL	NAMIBIAN (%)
RESEARCHERS						
Doctoral or Equivalent Level (ISCED LEVEL 8)	11	6	1	1	12	58.3
Master's or Equivalent Level (ISCED LEVEL 7)	36	31	29	28	65	90.8
Bachelor's or Equivalent Level (ISCED LEVEL 6)	56	51	34	28	90	87.8
Short-Cycle Tertiary Education (ISCED LEVEL 5)	0	0	0	0	0	0.0
All Other Qualifications (ISCED 4 and below)	4	4	3	3	7	0.0
TOTAL	107	92	67	60	174	87.4
TECHNICIANS						
Doctoral or Equivalent Level (ISCED LEVEL 8)	10	1	1	0	11	9.1
Master's or Equivalent Level (ISCED LEVEL 7)	3	1	1	0	4	25.0
Bachelor's or Equivalent Level (ISCED LEVEL 6)	13	13	10	10	23	100.0
Short-Cycle Tertiary Education (ISCED LEVEL 5)	47	47	23	23	70	100.0
All Other Qualifications (ISCED 4 and below)	20	20	15	15	35	100.0
TOTAL	93	82	50	48	143	90.9
OTHER						
Doctoral or Equivalent Level (ISCED LEVEL 8)	1	1	0	0	1	100.0
Master's or Equivalent Level (ISCED LEVEL 7)	2	1	0	0	2	50.0
Bachelor's or Equivalent Level (ISCED LEVEL 6)	1	0	1	0	2	0.0
Short-Cycle Tertiary Education (ISCED LEVEL 5)	3	3	5	2	8	62.5
All Other Qualifications (ISCED 4 and below)	7	7	6	6	13	100.0
TOTAL	14	12	12	8	26	76.9
GRAND TOTAL	214	186	129	116	343	88.0



TABLE A15	HIGHER EDUCATION HE AND NATIONALITY	ADCOU	NT OF R&D PE	RSONN	EL BY QUALIF	ICATION,	GENDER
HIGHE	EST QUALIFICATION	М	NAMIBIAN	F	NAMIBIAN	TOTAL	NAMIBIAN (%)
RESEARCHERS							
Doctoral or Equival	ent Level (ISCED LEVEL 8)	120	40	43	27	163	41.1
Master's or Equivale	ent Level (ISCED LEVEL 7)	130	93	104	96	234	80.8
Bachelor's or Equiva	alent Level (ISCED LEVEL 6)	49	46	43	37	92	90.2
Short-Cycle Tertian	ry Education (ISCED LEVEL 5)	5	4	0	0	5	0.0
All Other Qualifica	tions (ISCED 4 and below)	3	3	3	2	6	0.0
TOTAL		307	186	193	162	500	69.6
TECHNICIANS							
Doctoral or Equival	ent Level (ISCED LEVEL 8)	0	0	0	0	0	0.0
Master's or Equivale	ent Level (ISCED LEVEL 7)	5	4	3	2	8	75.0
Bachelor's or Equiva	alent Level (ISCED LEVEL 6)	17	17	15	15	32	100.0
Short-Cycle Tertian	ry Education (ISCED LEVEL 5)	10	6	6	3	16	56.3
All Other Qualifica	tions (ISCED 4 and below)	7	7	0	0	7	100.0
TOTAL		39	34	24	20	63	85.7
OTHER							
Doctoral or Equival	ent Level (ISCED LEVEL 8)	0	0	0	0	0	0.0
Master's or Equivale	ent Level (ISCED LEVEL 7)	1	1	0	0	1	100.0
Bachelor's or Equiva	alent Level (ISCED LEVEL 6)	3	2	14	10	17	70.6
Short-Cycle Tertian	ry Education (ISCED LEVEL 5)	3	3	14	9	17	70.6
All Other Qualifica	tions (ISCED 4 and below)	4	3	13	11	17	82.4
TOTAL		11	9	41	30	52	75.0
GRAND TOTAL		357	229	258	212	615	71.7



TABLE A 16a

HEADCOUNT OF R&D PERSONNEL BY AGE AND GENDER

AGE	BUSINESS			NOT-FOR-PROFIT			GOVERNMENT		
HOL	TOTAL	М	F	TOTAL	М	F	TOTAL	М	F
RESEARCHERS									
Under 25	1	0	1	5	2	3	6	3	3
25-34	20	10	10	10	6	4	57	29	28
35-44	9	6	3	9	5	4	71	43	28
45-54	3	2	1	4	3	1	33	27	6
55-59	6	5	1	1	0	1	5	3	2
60 and above	3	2	1	2	2	0	2	2	0
Undisclosed age	2	2	0	0	0	0	0	0	0
TOTAL	44	27	17	31	18	B	174	107	67
TECHNICIANS									
Under 25	3	1	2	5	2	3	6	2	4
25-34	В	9	4	В	5	8	29	10	19
35-44	5	4	1	4	2	2	77	54	23
45-54	1	1	0	1	0	1	30	26	4
55-59	2	2	0	0	0	0	0	0	0
60 and above	0	0	0	0	0	0	1	1	0
Undisclosed age	2	2	0	0	0	0	0	0	0
TOTAL	26	19	7	23	9	14	143	93	50
OTHER									
Under 25	1	0	1	3	2	1	1	0	1
25-34	10	6	4	19	7	12	11	6	5
35-44	1	0	1	10	7	3	6	6	0
45-54	0	0	0	5	2	3	5	2	3
55-59	0	0	0	1	0	1	0	0	0
60 and above	0	0	0	0	0	0	0	0	0
Undisclosed age	0	0	0	0	0	0	3	0	3
TOTAL	12	6	6	38	18	20	26	14	12



AGE		HEADCOUNT				
	TOTAL	М	F			
RESEARCHERS						
Under 25	0	0	0			
25-34	79	43	36			
35-44	150	88	62			
45-54	181	118	63			
55-59	43	26	17			
60-65	32	20	12			
65 and above	15	12	3			
Undisclosed age	0	0	0			
TOTAL	500	307	193			
TECHNICIANS						
Under 25	1	0	1			
25-34	32	19	13			
35-44	20	13	7			
45-54	7	4	3			
55-59	2	2	0			
60-62	1	1	0			
63 and above	0	0	0			
Undisclosed	0	0	0			
TOTAL	63	39	24			
OTHER						
Under 25	7	2	5			
25-34	13	5	8			
35-44	18	3	15			
45-54	9	1	8			
55-59	4	0	4			
60-62	1	0	1			
63 and above	0	0	0			
Undisclosed	0	0	0			
TOTAL	52	11	41			



TABLE A17

HEADCOUNT OF R&D PERSONNEL BY RESEARCH FIELD AND GENDER

PER MAIN RESEARCH	E	BUSINES	S	NOT	FOR-PR	OFIT	GO	VERNMI	ENT	HIGHE	EREDUC	ATION
FIELD	TOTAL	М	F	TOTAL	М	F	TOTAL	М	F	TOTAL	М	F
RESEARCHERS												
Natural Sciences	10	9	1	10	6	4	73	54	19	91	64	27
Engineering and Technology	2	1	1	1	1	0	0	0	0	41	32	9
Medical and health sciences	8	3	5	0	0	0	3	1	2	10	6	4
Agricultural sciences	7	5	2	3	3	0	48	26	22	35	23	12
Social sciences	6	2	4	16	7	9	29	13	16	277	152	125
Humanities	0	0	0	0	0	0	12	6	6	20	12	8
Unclassified	11	7	4	1	1	0	9	7	2	26	18	8
TOTAL	44	27	17	31	18	B	174	107	67	500	307	193
TECHNICIANS												
Natural Sciences	9	9	0	16	6	10	55	32	23	12	7	5
Engineering and Technology	5	5	0	1	1	0	5	5	0	11	10	1
Medical and health sciences	0	0	0	0	0	0	0	0	0	11	4	7
Agricultural sciences	2	1	1	1	1	0	58	44	14	10	6	4
Social sciences	0	0	0	1	0	1	5	3	2	14	10	4
Humanities	0	0	0	0	0	0	15	4	11	0	0	0
Unclassified	10	4	6	4	1	3	5	5	0	5	2	3
TOTAL	26	19	7	23	9	14	143	93	50	63	39	24
OTHER SS												
Natural Sciences	0	0	0	7	2	5	10	8	2	3	2	1
Engineering and Technology	0	0	0	0	0	0	0	0	0	7	2	5
Medical and health sciences	0	0	0	13	9	4	0	0	0	3	0	3
Agricultural sciences	0	0	0	1	0	1	0	0	0	1	0	1
Social sciences	1	0	1	6	4	2	2	1	1	15	4	11
Humanities	0	0	0	0	0	0	9	3	6	10	1	9
Unclassified	11	6	5	11	3	8	5	2	3	B	2	11
TOTAL	12	6	6	38	18	20	26	14	12	52	11	41



TABLE A 18	BUSINESS FTES OF R&D PERSONNEL BY QUALIFICATION, GENDER AND NATIONALITY, 2013/14						
	HIGHEST QUALIFICATION	М	F	TOTAL			
RESEARCHERS							
Doctoral or Equiva	alent Level (ISCED LEVEL 8)	3.4	1.3	4.7			
Master's or Equiva	lent Level (ISCED LEVEL 7)	3.5	3.8	7.3			
Bachelor's or Equiv	valent Level (ISCED LEVEL 6)	5.0	4.2	9.2			
Short-Cycle Tertia	ary Education (ISCED LEVEL 5)	0.9	1.9	2.8			
All Other Qualific	ations (ISCED 4 and below)	0.3	0.3	0.6			
TOTAL		13.1	11.4	24.5			
TECHNICIANS							
Doctoral or Equiva	alent Level (ISCED LEVEL 8)	0.0	0.0	0.0			
Master's or Equiva	lent Level (ISCED LEVEL 7)	0.0	0.0	0.0			
Bachelor's or Equiv	valent Level (ISCED LEVEL 6)	4.4	3.3	7.7			
Short-Cycle Tertia	ary Education (ISCED LEVEL 5)	0.0	0.0	0.0			
All Other Qualific	ations (ISCED 4 and below)	3.0	0.3	3.3			
TOTAL		7.4	3.6	10.9			
OTHER							
Doctoral or Equiva	alent Level (ISCED LEVEL 8)	0	0	0			
Master's or Equiva	lent Level (ISCED LEVEL 7)	0	0	0			
Bachelor's or Equivalent Level (ISCED LEVEL 6)		0	0.3	0.3			
Short-Cycle Tertiary Education (ISCED LEVEL 5)		0	1	1			
All Other Qualific	ations (ISCED 4 and below)	3.6	1.6	5.2			
TOTAL		3.6	2.9	6.5			
GRAND TOTAL		24.1	17.9	41.9			



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n	4
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NOT-FOR-PROFIT FTES OF R&D PERSONNEL BY QUALIFICATION, GENDER AND NATIONALITY, 2013/14

HIGHEST QUALIFICATION	М	F	TOTAL
RESEARCHERS			
Doctoral or Equivalent Level (ISCED LEVEL 8)	6.5	4	10.5
Master's or Equivalent Level (ISCED LEVEL 7)	2.8	2.2	5
Bachelor's or Equivalent Level (ISCED LEVEL 6)	1.6	0.2	1.8
Short-Cycle Tertiary Education (ISCED LEVEL 5)	0	0	0
All Other Qualifications (ISCED 4 and below)	5	2.5	7.5
TOTAL	15.9	8.9	24.8
TECHNICIANS			
Doctoral or Equivalent Level (ISCED LEVEL 8)	0.0	0.0	0.0
Master's or Equivalent Level (ISCED LEVEL 7)	1.0	0.0	1.0
Bachelor's or Equivalent Level (ISCED LEVEL 6)	5.0	9.2	14.2
Short-Cycle Tertiary Education (ISCED LEVEL 5)	0.0	0.9	0.9
All Other Qualifications (ISCED 4 and below)	1.5	0.4	1.9
TOTAL	7.5	10.5	18.0
OTHER			
Doctoral or Equivalent Level (ISCED LEVEL 8)	0	0	0
Master's or Equivalent Level (ISCED LEVEL 7)	2.1	3.6	5.7
Bachelor's or Equivalent Level (ISCED LEVEL 6)	1.2	0.8	2
Short-Cycle Tertiary Education (ISCED LEVEL 5)	2.5	3.7	6.2
All Other Qualifications (ISCED 4 and below)	3	3.8	6.8
TOTAL	8.8	11.9	20.7
GRAND TOTAL	32.2	31.3	63.5



TABLE A20

NATIONALITY, 2013/14

HIGHEST QUALIFICATION

RESEARCHERS Doctoral or Equivalent Level (ISCED LEVEL 8)

Master's or Equivalent Level (ISCED LEVEL 7)

Bachelor's or Equivalent Level (ISCED LEVEL 6)

Short-Cycle Tertiary Education (ISCED LEVEL 5)

All Other Qualifications (ISCED 4 and below)

TOTAL

TECHNICIANS

Doctoral or Equivalent Level (ISCED LEVEL 8) Master's or Equivalent Level (ISCED LEVEL 7) Bachelor's or Equivalent Level (ISCED LEVEL 6) Short-Cycle Tertiary Education (ISCED LEVEL 5) All Other Qualifications (ISCED 4 and below) TOTAL OTHER Doctoral or Equivalent Level (ISCED LEVEL 8) Master's or Equivalent Level (ISCED LEVEL 7) Bachelor's or Equivalent Level (ISCED LEVEL 6) Short-Cycle Tertiary Education (ISCED LEVEL 5) All Other Qualifications (ISCED 4 and below) TOTAL

GRAND TOTAL



GOVERNMENT FTES OF R&D PERSONNEL BY QUALIFICATION, GENDER AND

М	F	TOTAL
7.8	1.0	8.8
28.7	24.0	52.7
41.6	24.5	66.1
0.0	0.0	0.0
4.0	3.0	7.0
82.1	52.5	134.6
8.0	4.0	12.0
2.3	1.0	3.3
4.4	2.8	7.2
44.2	14.7	59.0
10.0	6.6	16.6
68.9	29.1	98.1
1.0	0.0	1.0
2.0	1.0	3.0
0.0	0.0	0.1
2.4	4.2	6.6
6.4	3.3	9.7
11.9	8.5	20.4
162.9	90.1	253.1

TABLE A21

HIGHER EDUCATION FTES OF R&D PERSONNEL BY QUALIFICATION, GENDER AND NATIONALITY, 2013/14

HIGHEST QUALIFICATION	М	F	TOTAL
RESEARCHERS			
Doctoral or Equivalent Level (ISCED LEVEL 8)	38.3	14.2	52.5
Master's or Equivalent Level (ISCED LEVEL 7)	43.2	34.1	77.3
Bachelor's or Equivalent Level (ISCED LEVEL 6)	17.9	13.3	31.2
Short-Cycle Tertiary Education (ISCED LEVEL 5)	4.3	0.6	4.9
All Other Qualifications (ISCED 4 and below)	0.6	0.9	1.5
TOTAL	104.3	63.1	167.4
TECHNICIANS			
Doctoral or Equivalent Level (ISCED LEVEL 8)	0	0	0
Master's or Equivalent Level (ISCED LEVEL 7)	2.5	1.5	4
Bachelor's or Equivalent Level (ISCED LEVEL 6)	7	5.1	12.1
Short-Cycle Tertiary Education (ISCED LEVEL 5)	3.6	1.5	5.1
All Other Qualifications (ISCED 4 and below)	1.8	0.3	2.1
TOTAL	14.9	8.4	23.3
OTHER			
Doctoral or Equivalent Level (ISCED LEVEL 8)	0	0	0
Master's or Equivalent Level (ISCED LEVEL 7)	0.6	0	0.6
Bachelor's or Equivalent Level (ISCED LEVEL 6)	1.2	5	6.2
Short-Cycle Tertiary Education (ISCED LEVEL 5)	0.3	4.8	5.1
All Other Qualifications (ISCED 4 and below)	2.6	6.6	9.2
TOTAL	4.7	16.4	21.1
GRAND TOTAL	123.9	87.9	211.8







NATIONAL CENSUS OF RESEARCH AND Experimental development (R&D) inputs

BUSINESS ENTERPRISE, HIGHER EDUCATION, GOVERNMENT AND NOT-FOR-PROFIT - FINANCIAL YEAR 2013/2014

ORGANIZATION

AUTHORITY

The National Commission on Research Science and Technology (NCRST) established in accordance with Section 4 of the Research, Science and Technology Act, 2004 (Act 23 of 2004 is mandated to conduct a census of inputs into Research and experimental Development (R&D)

All data gathered for this census are confidential. Only the census team sees individual organisation data. Raw data gathered for this census is confidential except when an organisation gives written permission for its data to be disclosed to other parties.

PURPOSE AND SCOPE OF CENSUS

The R&D census collects data on the inputs into R&D activities performed IN-HOUSE by all organizations (including higher education, government, business and not-for profit). The data are used for planning and monitoring purposes and for measuring international competitiveness.

This census covers the Financial Year: 01/04/2013 to 31/03/2014 (or your nearest complete financial or academic year).

DUE DATE

Kindly review the questionnaire and compile the information required. An interviewer will contact you to arrange for a meeting to collect the information.

ASSISTANCE

To assist you with queries kindly contact one of the census managers:

NAME	CONTACT NUMBER	EMAIL
Gernot Piepmeyer	061 4317069	gpiepmeyer@ncrst.na
Edgar Mowa	061 431 7069	emowa@ncrst.na

	PERSON COMPLETING TH
Organization	
Name (with title)	
Designation	
Date	
Signature	

R&D SURVEY QUESTIONNAIRE



PLEASE MODIFY ADDRESS LABEL (ONLY IF THERE IS ONE)

THE QUESTIONNAIRE

Tel	()	
Fax	()	
Cell	()	
Email			
Website			

THE FOLLOWING DEFINITIONS ARE IMPORTANT IN THE COMPLETION OF THE CENSUS QUESTIONNAIRE:

Definition of R&D:

This census follows the Frascati Manual guidelines for conducting census on the inputs to R&D (OECD, 2002).

It defines research and experimental development (R&D) as:

- · Research is creative work and original investigation undertaken on a systematic basis to gain new knowledge, including knowledge of humanity, culture and society.
- · Experimental development is the application of research findings or their scientific knowledge for the creation of new or significantly improved products, applications or processes.

The basic criterion for distinguishing R&D from related activities is the presence in R&D of an appreciable element of novelty and the resolution of scientific and/or technological uncertainty, i.e. when the solution to a problem is not readily apparent to someone familiar with the basic stock of commonly used knowledge and techniques in the area concerned.

Scope of census:

- · The census requests data on R&D performed IN-HOUSE by your organization in the national territory.
- · Part five includes some questions on extramural R&D.

R&D in business:

Any activity classified as R&D is characterised by originality; it should have investigation as a primary objective and should have the potential to produce results that are sufficiently general for humanity's stock of knowledge (theoretical and/or practical) to be recognisably increased.

R&D includes – but is not limited to:

Activities of personnel who are obviously engaged in R&D.

In addition, research activity includes:

- The provision of professional, technical, administrative or clerical support and/or assistance to personnel directly engaged in R&D.
- · The management of personnel who are either directly engaged in R&D or are providing professional, technical or clerical support or assistance to those R&D activities of students undertaking postgraduate research courses.
- Software development where the aim of the project is the systematic resolution of a scientific uncertainty.
- Research work in the natural sciences, engineering, medical sciences, agricultural sciences, social sciences and the humanities.
- R&D carried out as a participant in any unincorporated joint venture.
- Prototypes and pilot plants, as long as long as the primary objective is to make further improvements.
- Industrial design and drawing but only if required for R&D.
- R&D projects performed on contract for other legal entities, such as businesses.
- "Feedback R&D" directed at solving problems occurring beyond the original R&D phase for example, technical problems arising during initial production runs.

R&D excludes:

The following specific activities are excluded except where they are used primarily for the support of or as part of R&D activities performed in this reporting unit:

- · Scientific and technical information services.
- · Engineering and technical services.
- · General purpose or routine data collection.
- · Standardisation and routine testing.
- Feasibility studies (except into R&D projects).
- · Specialised routine medical care, for example routine pathology services.
- . The commercial, legal and administrative aspects of patenting, copyrighting or licensing activities.
- · Routine computer programming, systems work or software maintenance where there are no technological uncertainties to be resolved.

Examples:

- · Investigating electrical conduction in crystals is basic research: application of crystallography to the properties of alloys is applied research.
- New chip designs involve development.
- · Investigating the limiting factors in chip element placement lies at the border between basic and applied research, and increasingly involves nanotechnology.
- Much service R&D involves software development where the completion of the project is dependent on a scientific or technological advance and the aim of the project is the systematic resolution of a scientific or technological uncertainty.

Borderline cases:

- and the related activities required to realise an innovation.
- pre-production planning or to get a production or control system working smoothly, the work is no longer R&D.

PART 1 GENERAL INFORMATION

a. Registered na	me of company
------------------	---------------

Trading as (if applicable) lb.

companies below (append a page if required).

2b. List the principal activities from which your company derives its main income,

Activities

3. Parent Company (if applicable) with % ownership

Parent company

4. Approximate foreign/local ownership split (By ultimate ownership if complex holding structures exist.)

20
USA
China
Other
Domestic
TOTAL

FLL

5. Financial year (dd/mm/yyyy) for which you are reporting in this

From

The greatest source of error in measuring R&D is the difficulty of locating the cut-off point between experimental development

Care must be taken to exclude activities that although undoubtedly a part of the innovation process, rarely involve any R&D, e.g. patent filing and licensing, market research, manufacturing start-up, tooling up and redesign for the manufacturing process. It is also difficult to define precisely the cut-off point between experimental development and pre-production development, such as producing user demonstration models and testing, and production that is applicable to all industrial situations. If the primary objective is to make further technical improvements on the product or process, then the work falls within the definition of R&D. If, on the other hand, the product, process or approach is substantially set and the primary objective is to develop markets, to do

2a. If you are reporting R&D for subsidiary companies (e.g. as a head office with several subsidiary companies), please list the

Company income obtained (%)

	% ownership
	%
	%
	%
	%
	%
	%
	100%
ensus	·
to	

6.	Total number of employees			
7.	Gross sales revenue or turnover (local currency '000 excl. VAT')			
	VAT = Value-added tax			

8. Did the reporting unit perform any IN-HOUSE R&D during the financial year?

Yes	Continue with Question 9.
No	Proceed to Part 5 if you paid for R&D to other parties (optional).
No	If the organization/unit does not do any In-House and/or any extramural R&D, tick this box and return the questionnaire as a NIL response.

PART 2 IN-HOUSE R&D PERSONNEL

R&D PERSONNEL

- · Report against the categories listed below for all personnel employed directly in R&D or providing direct R&D services/support for at least 5% of their time. Do not count any staff NOT supporting research.
- · Please report the average number of persons engaged in R&D during the reference year.
- · Please include permanent, temporary, full-time, part-time and contract staff.

Researchers

- · Researchers are professionals engaged in the conception or creation of new knowledge, products, processes, methods and systems and also in the planning and management of the projects concerned.
- · Researchers include managers and administrators engaged in the planning and management of the scientific and technical aspects of a researcher's work. Their rank is usually equal or superior to that of persons directly employed as researchers and they are often former or part-time researchers.
- Excluded are managers and directors concerned primarily with budgets and human resources rather than project • management or content (include in other personnel directly supporting R&D).

Technicians directly supporting R&D

· Persons performing technical tasks in support of R&D, normally under the direction and supervision of a researcher.

Other personnel directly supporting R&D

- · Other supporting staff includes skilled and unskilled crafts persons, secretarial and clerical staff participating in R&D projects or directly associated with such projects.
- · Included are executives and directors concerned primarily with budgets and human resources in support of research rather than project management.

Note:

- · Do not include personnel indirectly supporting R&D. Typical examples are transportation, storage, cleaning, repair, maintenance and security activities, as well as administration and clerical activities undertaken not exclusively for R&D (such as the activities of central finance and personnel departments).
- · Allowance for these should be made under "overheads in R&D expenditure" ("other current expenditure" in Question 11B) but such persons should not be included as R&D personnel.

9.	HEADCOUNT OF R&D PERSONNEL
	CALCULATING HEADCOUNT (HC) DATA
	HC data cover the total number of persons who are ma employed both full-time and part-time on R&D activities.
9.1 (a)	If you are reporting R&D for subsidiary companies (e.g. as a heat companies below (append a page if required).
	* Please indicate how many of the males are Namibian ** Ple
	(I) RESEARCHERS
	HIGHEST QUALIFICATION
	Doctoral or equivalent level (ISCED level 8)
	Master's or equivalent level (ISCED level 7)
	Bachelor's or equivalent level (ISCED level 6)
	Short-cycle tertiary education (ISCED level 5)
	All other qualifications, including post-secondary non-tertiary programmes (ISCED 4) and upper secondary programmes (ISCED 3)
	TOTAL RESEARCHERS (I)
	(2) TECHNICIANS
	HIGHEST QUALIFICATION
	Doctoral or equivalent level (ISCED level 8)
	Master's or equivalent level (ISCED level 7)
	Bachelor's or equivalent level (ISCED level 6)
	Short-cycle tertiary education (ISCED level 5)
	All other qualifications, including post-secondary non-tertiary programmes (ISCED 4) and upper secondary programmes (ISCED 3)
	TOTAL TECHNICIANS (2)

(3) OTHER SUPPORT STAFF

9

HIGHEST QUALIFICATION

Doctoral or equivalent level (ISCED level 8)

Master's or equivalent level (ISCED level 7)

Bachelor's or equivalent level (ISCED level 6)

Short-cycle tertiary education (ISCED level 5)

All other qualifications, including post-secondary non-tertiary programmes (ISCED 4) and upper secondary programmes (ISC

TOTAL OTHER SUPPORT STAFF (3)

TOTAL R&D PERSONNEL (1+2+3)

ainly or partially employed in R&D. This includes staff

ead office with several subsidiary companies), please list the

ease indicate please how many of the females are Namibian

	М	NAMIBIAN*	F	NAMIBIAN**	TOTAL
ED 3)					

	М	NAMIBIAN*	F	NAMIBIAN**	TOTAL
ED 3)					

	Μ	NAMIBIAN*	F	NAMIBIAN**	TOTAL
ED 3)					

	М	NAMIBIAN*	F	NAMIBIAN**	TOTAL

9.2 (a) Headcount of all R&D personnel according to three categories, Namibian and non-Namibian and fields of science.

(I) RESEARCHERS					
FIELD OF SCIENCE	Μ	NAMIBIAN*	F	NAMIBIAN**	TOTAL
Natural sciences					
Engineering and technology					
Medical and health sciences					
Agricultural sciences					
Social sciences					
Humanities					
Not specified elsewhere (crosscutting or multidisciplinary)					
TOTAL RESEARCHERS					

(2) TECHNICIANS

· · ·					
FIELD OF SCIENCE	М	NAMIBIAN*	F	NAMIBIAN**	TOTAL
Natural sciences					
Engineering and technology					
Medical and health sciences					
Agricultural sciences					
Social sciences					
Humanities					
Not specified elsewhere (crosscutting or multidisciplinary)					
TOTAL TECHNICIANS					

(3) OTHER SUPPORT STAFF FIELD OF SCIENCE M NAMIBIAN* F NAMIBIAN** TOTAL Natural sciences Engineering and technology Medical and health sciences Agricultural sciences Social sciences Humanities Not specified elsewhere (crosscutting or multidisciplinary) TOTAL OTHER SUPPORT STAFF

9.3 (a) Headcount of all R&D personnel according to three categories, Namibian and non-Namibian and age

(I) RESEARCHERS	
AGE	
Under 25 years	
25-34 years	
35-44 years	
45-54 years	
55- 59 years	
60 years and more	
TOTAL RESEARCHERS	
(2) TECHNICIANS	
AGE	
Under 25 years	
25-34 years	
35-44 years	
45-54 years	
55- 59 years	
60 years and more	
TOTAL TECHNICIANS	
(3) OTHER SUPPORT STAFF	
AGE	
Under 25 years	

25-34 years

35-44 years

45-54 years

55- 59 years

60 years and more

TOTAL OTHER SUPPORT STAFF

М	NAMIBIAN*	F	NAMIBIAN**	TOTAL

М	NAMIBIAN*	F	NAMIBIAN**	TOTAL

М	NAMIBIAN*	F	NAMIBIAN**	TOTAL

10. RESEARCH FULL-TIME EQUIVALENTS (FTEs) AND COST TO BUSINESS ENTERPRISES

Provide an estimate of person-years of effort on R&D (or full-time equivalents), according to the categories below.

Using the male and female headcounts of all R&D personnel reported for in Question 4, provide the research fulltime equivalents (time devoted to R&D). Then, calculate the total labour costs of R&D using the average annual full cost-to-company for full-time staff (including annual wages and salaries and all associated costs or fringe benefits, such as bonus payments, contributions to pension and medical aid funds, payroll tax, unemployment insurance fund and all other statutory payments) per category below.

CALCULATING FULL-TIME EQUIVALENT (FTE) PERSONS

FTE data measure the volume of human resources in R&D. One FTE may be thought of as one person-year. That is 1 FTE is equal to 1 person working full-time on R&D for a period of 1 year or more persons working part-time or for a shorter period corresponding to one person-year.

For the purpose of this census, an employee can work a maximum of 1 FTE in a year.

The following is a theoretical approach to calculating FTE:

FTE:

(Dedication to the employment: Full-time/Part-time) x (Portion of the year active on R&D) x (Time or portion spent on R&D)

Examples are the following:

- · A full-time employee spending 100% of time on R&D during a year: $(1 \times 1 \times 1) = 1$ FTE
- A full-time employee spending 30% of time on R&D during a year: (1 x 1 x 0.3) = 0.3 FTE
- · A full-time R&D worker who is spending 100% of time on R&D, is employed at an R&D institution for only six months: $(1 \times 0.5 \times 1) = 0.5$ FTE
- · A full-time employee spending 40% of time on R&D during half of the year (person is only active for 6 months per year): $(1 \times 0.5 \times 0.4) = 0.2$ FTE
- · A part-time employee (working 40% of a full-time year) engaged only in R&D (spending 100% of time on R&D) during a year: $(0.4 \times 1 \times 1) = 0.4$ FTE
- · A part-time employee (working 40% of a full-time year) spending 60% of time on R&D during half of the year (person is only active for 6 months per year): $(0.4 \times 0.5 \times 0.6) = 0.12$ FTE
- 20 full time employees spending 40% of time on R&D during a year: $20 \times (1 \times 1 \times 0.4) = 8$ FTE

NOTE: Please calculate FTEs for all R&D personnel.

10.1 FTE by personnel category

(1) RESEARCHERS

PERSONNEL CATEGORY

Doctoral or equivalent level (ISCED level 8)

Master's or equivalent level (ISCED level 7)

Bachelor's or equivalent level (ISCED level 6)

Short-cycle tertiary education (ISCED level 5)

All other qualifications, including post-secondary non-tertiary programmes (ISCED 4) and upper secondary programmes (ISC

TOTAL RESEARCHERS (1)

(2) TECHNICIANS

PERSONNEL CATEGORY

Doctoral or equivalent level (ISCED level 8)

Master's or equivalent level (ISCED level 7)

Bachelor's or equivalent level (ISCED level 6)

Short-cycle tertiary education (ISCED level 5)

All other qualifications, including post-secondary non-tertiary programmes (ISCED 4) and upper secondary programmes (ISC

TOTAL TECHNICIANS (2)

(3) OTHER SUPPORT STAFF

PERSONNEL CATEGORY

Doctoral or equivalent level (ISCED level 8)

Master's or equivalent level (ISCED level 7)

Bachelor's or equivalent level (ISCED level 6)

Short-cycle tertiary education (ISCED level 5)

All other qualifications, including post-secondary non-tertiary programmes (ISCED 4) and upper secondary programmes (ISC

TOTAL OTHER SUPPORT STAFF (3)

PERSONNEL CATEGORY

TOTAL R&D PERSONNEL (1+2+3)

	HEADCOUNTS (FROM Q 9.1)			FULL-TIME EQUI (FTE)				
	М	F	TOTAL	М	F	TOTAL		
(FD 3)								

	I	HEAD (FRO	COUNTS M Q 9.1)	FULL-TIME EQUIVALENT (FTE)				
	М	F	TOTAL	M F		TOTAL		
CED 3)								

	I	HEAD (FRO	COUNTS M Q 9.1)	FULL-TIME EQUIVALENT (FTE)				
	М	F	TOTAL	М	F	TOTAL		
CED 3)								

HEADCOUNTS (FROM Q 9.1)			FULL	-TIME (F	EQUIVALENT TE)
M F TOTAL		М	F	TOTAL	

10.2 FTE by field of science

(I) RESEARCHERS							
PERSONNEL CATEGORY		HEAD (FRO	COUNTS M Q 9.1)	FULL-TIME EQUIVALENT (FTE)			
	Μ	F	TOTAL	Μ	F	TOTAL	
Natural sciences							
Engineering and technology							
Medical and health sciences							
Agricultural sciences							
Social sciences							
Humanities							
Not specified elsewhere (crosscutting or multidisciplinary)							
TOTAL RESEARCHERS (SAME AS 10.1)							

(2) TECHNICIANS

PERSONNEL CATEGORY	l	HEAD (FRO	COUNTS M Q 9.1)	FULL-TIME EQUIVALENT (FTE)			
	М	F	TOTAL	М	F	TOTAL	
Natural sciences							
Engineering and technology							
Medical and health sciences							
Agricultural sciences							
Social sciences							
Humanities							
Not specified elsewhere (crosscutting or multidisciplinary)							
TOTAL TECHNICIANS (SAME AS 10.1)							

(3) OTHER SUPPORT STAFF								
PERSONNEL CATEGORY	HEADCOUNTS (FROM Q 9.1)				FULL-TIME EQUIVALENT (FTE)			
	Μ	F	TOTAL	Μ	F	TOTAL		
Natural sciences								
Engineering and technology								
Medical and health sciences								
Agricultural sciences								
Social sciences								
Humanities								
Not specified elsewhere (crosscutting or multidisciplinary)								
TOTAL OTHER SUPPORT STAFF (SAME AS 10.1)								

FTE by personnel category and labour cost			
PERSONNEL CATEGORY	FULL TIME EQUIVALENT (FTE) (FROM Q 10.1) (A)	AVERAGE ANNUAL LABOUR COST PER PERSON LOCAL CURRENCY '000 (EXCL.VAT) (B)	CALCULATED LABOUR COST OF R&D LOCAL CURRENCY '000 (EXCL. VAT) (A X B)
Total researchers (1)			
Total technicians (2)			
Total other support staff (3)			
TOTAL LABOUR COST (1+2+3)			

PART 3 IN-HOUSE R&D EXPENDITURE

THE DEFINITION AND CALCULATION OF IN-HOUSE R&D EXPENDITURE

Other Current Expenditure

Including – but not limited to:

10.3

- · Direct project costs, project consumables and running costs linked to research, such as materials, fuels and other inputs, including telephone and printing.
- Subsistence and travel expenses.
- · Repair and maintenance expenses.
- · Payments to outside organizations for use of specialised testing facilities, analytical work, engineering or other specialised services in support of R&D projects carried out by this reporting unit.
- · Commission/consultant expenses for research projects carried out by this reporting unit.
- The relevant % of indirect and institutional costs and utility costs, such as rent, space charge, leasing and hiring expenses, furniture, water, electricity and any other overhead costs.
- The relevant % of labour costs of persons providing indirect services such as the head office, human resources, finances, security and maintenance personnel as well as staff of central libraries and IT departments.
- · Where current expenses such as direct project costs and consumables are used solely for R&D, allocate the full cost of the items.
- · If these current expenses are used for more than one activity, include only an estimate of the portion used for R&D.
- · Only where such an estimate of the portion used for R&D is not available, such as indirect and utility costs and researchers in the reporting unit spent on R&D to the total of these current expenditures.
- · So if the income and expenditure statement shows that the current expenditure for indirect and utility costs and average spent 80% of their time to R&D, then this component of R&D current expenditure may be estimated as 0.8 x USD 1,700,000 = USD 1,360,000.

Carry subtotal over to Q 11A

labour costs of staff providing indirect services, it is advised that respondents apply the percentage time that

labour costs of staff providing indirect services for the year was say USD 1,700,000 and that researchers on

Excluding:

- · Contract R&D expenses where the research project is carried out elsewhere by others on behalf of this reporting unit.
- · Payments for purchases of technical know-how (goodwill).
- · Licence fees.
- · Depreciation provisions.

CAPITAL EXPENDITURE

The full cost of capital expenses must be reported in the year of purchase (do not depreciate).

Including – but not limited to:

- · Expenditure on fixed assets used in the R&D projects of this reporting unit.
- · Acquisition of software, including license fees, expected to be used for more than one year.
- · Purchase of databases expected to be used for more than one year.
- · Major repairs, improvements and modifications on land and buildings.
- . Where a capital item is used solely for R&D, allocate the full cost of the item.
- · If the capital item is used for more than one activity, include only an estimate of the portion used for R&D. For example, a new piece of equipment that will be used for R&D (included), testing (excluded) and quality control (excluded). For instance, if the intended use of this new equipment for R&D purposes is 40% of the total usage (i.e. the other 60% for other activities), only 40% of the total equipment cost should be considered as relevant R&D expenditure.
- · Only where such an estimate of the portion used for R&D is not available, apply the percentage time that researchers in the reporting unit spent on R&D to the cost of the item.

Excluding:

- · Other repairs and maintenance expenses.
- · Depreciation provisions.
- · Proceeds from the sale of R&D assets.

IN-HOUSE R&D EXPENDITURES 11

Compile expenditure on IN-HOUSE R&D during the fiscal year ... <YYYY>... Include expenditure funded from all sources: internal and external (contracts and grants) and undertaken by the reporting unit on its own behalf or for other parties.

PLEASE NOTE: Extramural R&D should be reported under Part 5.

Purchase of equipment can, in theory, be classified as either capital or current expenditure. A distinction can therefore be made between "major" and "minor" equipment (to be included in "capital" and "current" expenditures respectively) by establishing some kind of monetary limitation. Please provide us with this limitation as used by your institution.

Local currency:

LABOUR COSTS OF R&D

Total cost of R&D personnel (carried over from Question

OTHER CURRENT EXPENDITURE ON R&D (See the definition of current expenditure and how to calcu

Other current expenditure

CAPITAL EXPENDITURE ON R&D (See the definition of capital expenditure and how to calcu

Vehicles, plant, machinery and equipment

Land, buildings and other structures

Software

TOTAL R&D EXPENDITURE (A + B + C + D + E)

SOURCES OF FUNDS FOR IN-HOUSE R&D 12.

Provide a breakdown of the total R&D expenditure according to the sources of funds listed below. (NOTE: Only the proportion of the money actually SPENT is required not the total income per source)

COMPANY

Own funds

GOVERNMENT

(includes departments/ministries and grant-making Instit

Grants, especially general purpose, including studentships

Contracts to perform directed R&D

Government supported loans for R&D

OTHER LOCAL BUSINESSES

Contracts to perform R&D

OTHER NATIONAL SOURCES

Not-for-profit organizations (including foundations)

Individual donations

Higher education

FOREIGN SOURCES

Parent company

Philanthropic organizations and foundations

All other foreign sources

TOTAL R&D EXPENDITURE (TO EQUAL QUESTION 11F)

	LOCAL CURRENCY '000 EXCLUDING VAT	
n 10.3)	A	
ate current e	xpenditure devoted to R&D on the previous page)
	В	
ate capital e	(penditure on R&D on the previous page)	
	С	
	D	
	E	
	F	
Carry	otal R&D expenditure (F) over to Ouestion 12	,

	LOCAL CURRENCY '000 EXCLUDING VAT
utes)	
5	

PART 4 CATEGORIES OF IN-HOUSE R&D EXPENDITURE

IN-HOUSE R&D EXPENDITURE BY TYPE OF R&D B.

Specify the percentage of:

a) IN-HOUSE TOTAL R&D expenditure (both current costs and capital expenditure) by type of R&D and b) total IN-HOUSE R&D CURRENT expenditure (labour costs and other current cost) by type of R&D. (b is optional)

	C	olumn	A	C (O	OLUMN PTIONA	B AL)		
BASIC RESEARCH								
 Work undertaken primarily to acquire new knowledge of the underlying foundations of phenomena and observable facts, without a specific application in view Analyses of properties, structures and relationships with a view to formulating and testing hypotheses, theories or laws. The results of basic research are usually published in peer- reviewed scientific journals. 	BASE <u>INT</u> <u>EXF</u> (PEI	D ON <u>T</u> I FRAMUF PENDITU RCENTA	OTAL VAL JRE GE)	BASED ON ONLY CURRENT EXPENDITURE (PERCENTAGE)				
APPLIED RESEARCH								
 Original investigation to acquire new knowledge with a specific application in view. Activities that determine the possible uses for the findings of basic research. The results of applied research are intended primarily to be valid for a single or limited number of products, operations, methods or systems. Applied research develops ideas into operational form. Information or knowledge derived from applied research may be published in peer-reviewed journals or subjected to other forms of intellectual property protection. 	BASED ON <u>TOTAL</u> <u>INTRAMURAL</u> <u>EXPENDITURE</u> (PERCENTAGE)			BASED ON <u>ONLY CURRENT</u> <u>EXPENDITURE</u> (PERCENTAGE)				
EXPERIMENTAL DEVELOPMENT								
 Systematic work using existing knowledge for creating new or improved materials, products, processes or services, or improving substantially those already produced or installed. 	BASE INT <u>EXF</u> (PEI	D ON <u>T</u> <u>FRAMUF</u> PENDITU RCENTA	<u>OTAL</u> <u>XAL</u> J <u>RE</u> GE)	BASED ON ONLY CURRENT EXPENDITURE (PERCENTAGE)				
TOTAL	1	0	0	1	0	0		

14. DETAILED INDUSTRIAL BREAKDOWN

Classification or ISIC with associated percentage expenditure (see Appendix C)

ISICs indicate the classification that best describes company R&D according to the intended use of the product.

ISIC CODES		PE	PERCENTAGE		ISIC CODES		PERCENTAGE			
ISIC					ISIC					
ISIC					ISIC					
ISIC					ISIC					
ISIC					ISIC					
ISIC					ISIC					
ISIC					ISIC					
					Т	OTAL		1	0	0

DETAILED FIELDS OF SCIENCE (FOS) 15.

Classify R&D according to two-digit field of science (FoS) with associated percentage expenditure (see Appendix A)

The FoS Codes are based on recognised academic disciplines and emerging areas of study.

FOS CODES		PERCENTAGE		FOS CODES			PERCENTAGE			
FOS					FOS					
FOS					FOS					
FOS					FOS					
FOS					FOS					
FOS					FOS					
FOS					FOS					
					Т	OTAL		1	0	0

Classify the actual industrial orientation of the R&D carried out by the business, according to the National Industrial

SOCIO-ECONOMIC OBJECTIVES (SEO) 16.

Classify R&D according to socio-economic objective with associated percentage expenditure (see Appendix B)

The SEO classification provides an indication of the main beneficiary of your R&D activities.

SEO CODES PERCENTAGE		SEO CODES		PERCENTAGE					
SEO				SEO					
SEO				SEO					
SEO				SEO					
SEO				SEO					
SEO				SEO					
SEO				SEO					
				Т	OTAL		1	0	0

17. Kindly indicate geographic the location where the reporting unit carried out R&D activities and the percentage of the total R&D expenditure.

Classify R&D according to socio-economic objective with associated percentage expenditure (see Appendix B)

REGION	PERCENTAGE		REGION	PERCENTAGE		
Erongo			Ohangwena			
Hardap			Omaheke			
Karas			Omusati			
Kavango East			Oshana			
Kavango West			Oshikoto			
Khomas			Otjozondjupa			
Kunene			Zambezi			
			TOTAL	1	0	0

PART 5	EXTRAMURAL	R&D

Ex	stramural R&D refers to:	
	Extramural expenditures are the sums a repo performance of R&D during a specific period.	rting unit
·	This includes acquisition of R&D performed (FM § 408).	by and∕or
18		
10.		
	State details of extramural R&D paid <u>locally</u>	
19.		
	State details of extramural R&D paid abroad	
20.	If the amounts stated in Question 19 or 20 are in organization(s) that conducted the extramural F	excess of 1 &D with th
	State details of extramural R&D paid <u>locally</u> .	
	PAID TO:	
	State details of extramural R&D paid <u>abroad</u> .	
	PAID TO:	
	THANK YOU FOR	YOU

paid or committed to pay to another organization for the

grants given to other organizations for performing R&D

APPROXIMATE VALUE LOCAL CURRENCY'000 (EXCL. VAT)

APPROXIMATE VALUE LOCAL CURRENCY'000 (EXCL. VAT)

million units of national currency please indicate the name of the he associated expenditure.

APPROXIMATE VALUE LOCAL CURRENCY '000 (EXCL. VAT)

APPROXIMATE VALUE LOCAL CURRENCY '000 (EXCL. VAT)

JR TIME AND EFFORT

NOTES	



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